

CITY COUNCIL OF THE CITY OF GRASS VALLEY

RESOLUTION NO. 26-05

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GRASS VALLEY  
APPOINTING POLICE CHIEF ALEX GAMMELGARD AS INTERIM CITY  
MANAGER

WHEREAS, the City of Grass Valley is in the process of filling the position of City Manager, which shall become vacant on March 20, 2026, with the resignation of current City Manager Tim Kiser; and

WHEREAS, during any recruitment for a permanent City Manager, the City desires to appoint a person with specialized skills qualified to fill the position on an interim basis in order to prevent stoppage of public business and continue Municipal operations during recruitment for a permanent appointment; and

WHEREAS, Grass Valley Charter, Article VIII, Section 1 establishes the office of City Manager and Municipal Code section 2.05.010(C) authorizes the City Council to appoint the City Manager; and

WHEREAS, the City Council, through review of the annual budget, sets salaries paid and special compensation; and

WHEREAS, Alex Gammelgard (“Employee”) is the Police Chief, who has been employed by the City since January 2005 and brings over 25 years of experience in both the public and private sectors; and

WHEREAS, the City Council wishes to appoint Employee to the position of Interim City Manager on an interim basis; and

WHEREAS, the City Council desires that Employee continue to perform the duties of Police Chief for the duration of his appointment as Interim City Manager; and

WHEREAS, Government Code section 20480(a) limits out-of-class appointments to 960 hours in a fiscal year; and

WHEREAS, in addition to Employee’s regular wages as Police Chief, Employee shall receive \$500 per pay period in compensation and \$200 per pay period in deferred compensation for the duration of his appointment as Interim City Manager;

WHEREAS, this temporary out of class assignment to perform duties of the City Manager in addition to Employee’s regular Chief of Police duties is not intended to modify his PERS safety classification, and Employee understands this additional compensation for the out of class assignment is not pensionable; and

WHEREAS, the City Council shall review Employee’s performance and compensation after six months of Employee’s appointment as Interim City Manager if

no permanent City Manager has been appointed by that time; and

WHEREAS, the City Council reserves its right under Grass Valley Municipal Code section 2.05.010(D) to remove Employee from the Interim City Manager position; and

WHEREAS, upon the conclusion of Employee's appointment as Interim City Manager (an out of class assignment in addition to Employee's regular assignment as Chief of Police), for any or no reason, Employee's role shall revert to his existing Police Chief classification, with all the rights, duties, and responsibilities thereto; and

WHEREAS, the reversion noted above shall in no way impair Employee's status as an at-will employee, with no property interest in the position of employment; and

WHEREAS, Employee has agreed to fill the position of Interim City Manager under the terms outlined above.

NOW, THEREFORE, BE IT RESOLVED, THAT THE CITY COUNCIL OF THE CITY OF GRASS VALLEY DOES RESOLVE AS FOLLOWS:

1. The recitals above are incorporated herein by reference.
2. The City Council hereby appoints Police Chief Alex Gammelgard ("Employee") to the position of Interim City Manager for a period effective March 20, 2026 until the City Council's appointment of a City Manager to the City of Grass Valley, under the terms detailed in the recitals above.
3. Employee's appointment as Interim City Manager shall conclude upon the City Council's appointment of a City Manager to the City of Grass Valley.
4. This Resolution is hereby adopted and becomes effective and in full force immediately upon adoption.

I HEREBY CERTIFY that the foregoing resolution was adopted at a regular meeting of the Grass Valley City Council on the 10th day of March, 2026, by the following vote, to wit:

AYES: Councilmembers  
NOES: Councilmembers  
ABSTAIN: Councilmembers  
ABSENT: Councilmembers

\_\_\_\_\_  
Mayor of the City of Grass Valley

Attest:

Approved as to form:

\_\_\_\_\_  
City Clerk of the City of Grass Valley

\_\_\_\_\_  
City Attorney for the City of Grass Valley