



City of Grass Valley City Council Agenda Action Sheet

Title: Title VI Program - Adopt Implementation Plan

CEQA: N/A - Not a Project

Recommendation: That Council adopt the City of Grass Valley Title VI Implementation Plan

Prepared by: Bjorn P. Jones, PE, City Engineer

Council Meeting Date: June 23, 2026

Date Prepared: June 16, 2026

Agenda: Consent

Background Information: Title VI was enacted as part of the landmark Civil Rights Act of 1964. Title VI and related statutes prohibit discrimination in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

Recipients and subrecipients of United States Department of Transportation (USDOT) funding through the Federal Highway Administration (FHWA), and California Department of Transportation (Caltrans), are required to develop policies, programs, and practices that ensure Federal dollars are used in a manner that is nondiscriminatory as required under Title VI. The City has a history of observing the mandates of Title VI through the use of best practices. This plan is intended to formalize those practices, along with some new provisions, to ensure full compliance with the Title VI mandate.

The City of Grass Valley Title VI Implementation Plan establishes procedures for supporting Title VI compliance including; training, complaint procedures, contract administration, public access, and regular Title VI program review and monitoring. The Plan identifies the City's Title VI Coordinator and the assigned roles and responsibilities of Staff that support nondiscrimination in City programs and activities. A subcomponent of the Plan also includes a Limited English Proficiency (LEP) Plan which identifies the City's responsibilities as it relates to the needs of individuals with limited English language skills

The City of Grass Valley strives to ensure nondiscrimination in all its programs and activities. Council adoption and endorsement of the Title VI Implementation Plan would

standardize nondiscrimination procedures and ensure that the City remains eligible for future federal funding opportunities.

Council Goals/Objectives: The adoption of a Title VI Implementation Plan executes portions of work tasks towards achieving/maintaining Strategic Plan Goal - High Performance Government and Quality Service.

Fiscal Impact: No immediate fiscal impact is associated with adoption of this plan. Some nominal ongoing costs may be incurred with development of Title VI public material and annual program review and monitoring.

Funds Available: N/A

Account #: N/A

Reviewed by: City Manager

Attachments: Title VI Implementation Plan