

EXHIBIT A
City of Grass Valley Salary Schedule
FY 2024-2025

Position	Hourly					Bi Weekly					Monthly					Annually				
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Management/Supervisory Unit 1 July 1, 2024 - December 31, 2024:																				
Animal Control Supervisor	30.62	-	33.93	-	39.25	2,449.22	-	2,714.63	-	3,140.22	5,306.64	-	5,881.70	-	6,803.80	63,679.71	-	70,580.38	-	\$ 81,645.64
Treatment Plant Superintendent-formerly Asst Chief TPO	43.64	-	49.51	-	55.38	4,064.03	-	4,481.23	-	5,157.33	8,805.40	-	9,709.34	-	11,174.22	105,664.80	-	116,512.09	-	\$ 134,090.60
Assistant Engineer	42.40	-	44.84	-	51.64	3,391.68	-	3,587.22	-	4,131.08	7,348.65	-	7,772.32	-	8,950.67	88,183.77	-	93,267.79	-	\$ 107,408.08
Assistant City Engineer	57.49	-	63.70	-	73.40	4,599.50	-	5,095.87	-	5,871.61	9,965.59	-	11,041.05	-	12,721.82	119,587.12	-	132,492.56	-	\$ 152,661.84
Associate Civil Engineer	48.54	-	53.77	-	61.94	3,883.36	-	4,301.50	-	4,955.25	8,413.96	-	9,319.92	-	10,736.37	100,967.48	-	111,839.02	-	\$ 128,836.43
Battalion Chief (40)	50.11	-	55.53	-	65.46	4,008.69	-	4,442.06	-	5,236.98	8,685.49	-	9,624.46	-	11,346.79	104,225.91	-	115,493.56	-	\$ 136,161.51
Battalion Chief (56)	35.79	-	39.86	-	46.76	4,008.69	-	4,464.27	-	5,236.98	8,685.49	-	9,672.59	-	11,346.79	104,225.91	-	116,071.03	-	\$ 136,161.51
Building Official	53.87	-	59.70	-	68.77	4,309.67	-	4,776.29	-	5,501.49	9,337.62	-	10,348.63	-	11,919.90	112,051.47	-	124,183.53	-	\$ 143,038.77
Principal Planner	47.63	-	52.77	-	60.79	3,810.73	-	4,221.41	-	4,863.05	8,256.57	-	9,146.39	-	10,536.61	99,078.87	-	109,756.71	-	\$ 126,439.35
Utilities Superintendent- Replacing	40.37	-	45.80	-	51.23	4,380.66	-	4,853.74	-	5,591.30	9,491.43	-	10,516.44	-	12,114.48	113,897.11	-	126,197.23	-	\$ 145,373.77
Deputy Public Works Director	43.61	-	47.38	-	55.31	3,489.19	-	3,790.58	-	4,424.83	7,559.92	-	8,212.93	-	9,587.14	90,718.99	-	98,555.18	-	\$ 115,045.63
Police Captain	60.68	-	69.25	-	85.57	4,854.67	-	5,540.08	-	6,845.71	10,518.45	-	12,003.51	-	14,832.37	126,221.44	-	144,042.08	-	\$ 177,988.44
Police Lieutenant	53.09	-	58.94	-	71.31	4,247.49	-	4,714.98	-	5,704.91	9,202.89	-	10,215.79	-	12,360.65	110,434.68	-	122,589.51	-	\$ 148,327.74
Information Technology Analyst	50.80	-	55.99	-	64.83	4,064.03	-	4,479.37	-	5,186.20	8,805.40	-	9,705.31	-	11,236.77	105,664.75	-	116,463.67	-	\$ 134,841.19
General Ledger Accountant	36.11	-	45.63	-	56.90	2,888.81	-	3,650.09	-	4,552.01	6,259.10	-	7,908.53	-	9,862.69	75,109.18	-	94,902.32	-	\$ 118,352.27
Senior Accountant	36.11	-	45.14	-	56.90	2,888.78	-	3,611.44	-	4,552.01	6,259.01	-	7,824.78	-	9,862.69	75,108.17	-	93,897.32	-	\$ 118,352.27
Senior Engineer	53.01	-	58.75	-	68.34	4,240.97	-	4,700.08	-	5,467.44	9,188.77	-	10,183.51	-	11,846.12	110,265.18	-	122,202.11	-	\$ 142,153.47
Senior Engineer/Deputy Director	57.49	-	63.70	-	73.40	4,599.50	-	5,095.87	-	5,871.61	9,965.59	-	11,041.05	-	12,721.81	119,587.12	-	132,492.56	-	\$ 152,661.74
Superintendent	41.55	-	45.13	-	52.69	3,323.68	-	3,610.50	-	4,214.89	7,201.30	-	7,822.76	-	9,132.27	86,415.56	-	93,873.11	-	\$ 109,587.23
Superintendent II	43.62	-	48.31	-	55.32	3,489.44	-	3,864.78	-	4,425.36	7,560.45	-	8,373.70	-	9,588.28	90,725.44	-	100,484.39	-	\$ 115,059.32
Management/Supervisory Unit 1 January 1, 2025 - December 31, 2025:																				
Animal Control Supervisor	30.62	-	33.93	-	39.96	2,449.22	-	2,714.63	-	3,196.74	5,306.64	-	5,881.70	-	6,926.27	63,679.71	-	70,580.38	-	\$ 83,115.26
Treatment Plant Superintendent-formerly Asst Chief TPO	43.64	-	49.51	-	55.38	4,064.03	-	4,481.23	-	5,250.16	8,805.40	-	9,709.34	-	11,375.35	105,664.80	-	116,512.09	-	\$ 136,504.23
Assistant Engineer	42.40	-	44.84	-	52.57	3,391.68	-	3,587.22	-	4,205.44	7,348.65	-	7,772.32	-	9,111.79	88,183.77	-	93,267.79	-	\$ 109,341.43
Assistant City Engineer	57.49	-	63.70	-	74.72	4,599.50	-	5,095.87	-	5,977.30	9,965.59	-	11,041.05	-	12,950.81	119,587.12	-	132,492.56	-	\$ 155,409.75
Associate Civil Engineer	48.54	-	53.77	-	63.06	3,883.36	-	4,301.50	-	5,044.44	8,413.96	-	9,319.92	-	10,929.62	100,967.48	-	111,839.02	-	\$ 131,155.49
Battalion Chief (40)	50.11	-	55.53	-	66.64	4,008.69	-	4,442.06	-	5,331.25	8,685.49	-	9,624.46	-	11,551.03	104,225.91	-	115,493.56	-	\$ 138,612.42
Battalion Chief (56)	35.79	-	39.86	-	47.60	4,008.69	-	4,464.27	-	5,331.25	8,685.49	-	9,672.59	-	11,551.03	104,225.91	-	116,071.03	-	\$ 138,612.42
Building Official	53.87	-	59.70	-	70.01	4,309.67	-	4,776.29	-	5,600.52	9,337.62	-	10,348.63	-	12,134.46	112,051.47	-	124,183.53	-	\$ 145,613.47
Principal Planner	47.63	-	52.77	-	61.88	3,810.73	-	4,221.41	-	4,950.59	8,256.57	-	9,146.39	-	10,726.27	99,078.87	-	109,756.71	-	\$ 128,715.26
Utilities Superintendent- Replacing	40.37	-	45.80	-	51.23	4,380.66	-	4,853.74	-	5,691.94	9,491.43	-	10,516.44	-	12,332.54	113,897.11	-	126,197.23	-	\$ 147,990.50
Utilities Superintendent/CTPO	43.61	-	47.38	-	56.31	3,489.19	-	3,790.58	-	4,504.48	7,559.92	-	8,212.93	-	9,759.70	90,718.99	-	98,555.18	-	\$ 117,116.45
Police Captain	60.68	-	69.25	-	87.11	4,854.67	-	5,540.08	-	6,968.93	10,518.45	-	12,003.51	-	15,099.35	126,221.44	-	144,042.08	-	\$ 181,192.23
Police Lieutenant	53.09	-	58.94	-	72.60	4,247.49	-	4,714.98	-	5,807.60	9,202.89	-	10,215.79	-	12,583.14	110,434.68	-	122,589.51	-	\$ 150,997.64
Information Technology Analyst	50.80	-	55.99	-	65.99	4,064.03	-	4,479.37	-	5,279.55	8,805.40	-	9,705.31	-	11,439.03	105,664.75	-	116,463.67	-	\$ 137,268.33
General Ledger Accountant	36.11	-	45.63	-	57.92	2,888.81	-	3,650.09	-	4,633.95	6,259.10	-	7,908.53	-	10,040.22	75,109.18	-	94,902.32	-	\$ 120,482.61
Senior Accountant	36.11	-	45.14	-	57.92	2,888.78	-	3,611.44	-	4,633.95	6,259.01	-	7,824.78	-	10,040.22	75,108.17	-	93,897.32	-	\$ 120,482.61
Senior Engineer	53.01	-	58.75	-	69.57	4,240.97	-	4,700.08	-	5,565.86	9,188.77	-	10,183.51	-	12,059.35	110,265.18	-	122,202.11	-	\$ 144,712.23
Senior Engineer/Deputy Director	57.49	-	63.70	-	74.72	4,599.50	-	5,095.87	-	5,977.29	9,965.59	-	11,041.05	-	12,950.80	119,587.12	-	132,492.56	-	\$ 155,409.65
Superintendent	41.55	-	45.13	-	53.63	3,323.68	-	3,610.50	-	4,290.76	7,201.30	-	7,822.76	-	9,296.65	86,415.56	-	93,873.11	-	\$ 111,559.80
Superintendent II	43.62	-	48.31	-	55.32	3,489.44	-	3,864.78	-	4,504.48	7,560.45	-	8,373.70	-	9,588.28	90,725.44	-	100,484.39	-	\$ 117,116.45