

**EXHIBIT A**

**City of Grass Valley Salary Schedule  
FY 2024-2025**

Position	Hourly					Bi Weekly					Monthly					Annually				
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
<b>Misc Unit 2 July 1, 2024 - June 30, 2025:</b>																				
Assist. Equip. Mechanic	23.32	24.48	25.71	27.00	28.35	1,865.54	1,958.65	2,056.70	2,159.70	2,267.65	4,041.99	4,243.74	4,456.19	4,679.36	4,913.24	48,503.94	50,924.85	53,474.30	56,152.30	58,958.85
Fleet Supervisor	39.19	41.15	43.21	45.37	47.64	3,135.32	3,291.88	3,456.68	3,629.72	3,811.00	6,793.19	7,132.41	7,489.47	7,864.39	8,257.17	81,518.32	85,588.88	89,873.68	94,372.72	99,086.00
Lead Mechanic	27.97	29.38	30.85	32.39	34.01	2,237.98	2,350.05	2,467.88	2,591.48	2,720.85	4,848.97	5,091.77	5,347.07	5,614.87	5,895.17	58,187.58	61,101.25	64,164.88	67,378.48	70,742.05
Maintenance Assistant	16.22	17.04	17.88	18.78	19.71	1,297.80	1,362.90	1,430.46	1,502.15	1,577.14	2,811.90	2,952.94	3,099.34	3,254.66	3,417.13	33,742.80	35,435.30	37,192.06	39,055.95	41,005.54
Maintenance Worker I	20.05	21.05	22.10	23.22	24.37	1,604.33	1,684.26	1,768.30	1,857.30	1,949.58	3,476.04	3,649.22	3,831.33	4,024.14	4,224.10	41,712.53	43,790.66	45,975.90	48,289.70	50,689.18
Maintenance Worker II	22.32	23.44	24.61	25.84	27.13	1,785.61	1,875.42	1,968.54	2,067.42	2,170.42	3,868.82	4,063.42	4,265.16	4,479.40	4,702.57	46,425.81	48,761.02	51,181.94	53,752.82	56,430.82
Maintenance Worker III	26.14	27.45	28.82	30.26	31.78	2,091.31	2,195.96	2,305.55	2,420.91	2,542.04	4,531.18	4,757.91	4,995.36	5,245.31	5,507.75	54,374.11	57,094.96	59,944.35	62,943.71	66,093.04
Mechanic	25.64	26.91	28.26	29.67	31.16	2,050.94	2,153.11	2,261.06	2,373.94	2,492.60	4,443.69	4,665.08	4,898.95	5,143.55	5,400.63	53,324.34	55,980.91	58,787.46	61,722.54	64,807.60
Plant Maintenance Mechanic	30.85	32.38	34.01	35.71	37.49	2,467.88	2,590.66	2,720.85	2,856.81	2,999.36	5,347.07	5,613.09	5,895.17	6,189.75	6,498.61	64,164.88	67,357.06	70,742.05	74,277.01	77,983.36
Senior Maintenance Worker	30.64	32.17	33.78	35.47	37.24	2,451.40	2,573.35	2,702.72	2,837.86	2,979.58	5,311.37	5,575.60	5,855.89	6,148.69	6,455.77	63,736.40	66,907.15	70,270.72	73,784.26	77,469.18
Senior Treatment Plant Operator	41.55	43.63	45.81	48.10	50.50	3,324.02	3,490.46	3,665.15	3,848.08	4,040.07	7,202.03	7,562.67	7,941.16	8,337.51	8,753.49	86,424.42	90,752.06	95,293.95	100,050.08	105,041.87
Street Sweeper Operator	22.87	24.01	25.20	26.47	27.79	1,829.28	1,920.74	2,016.33	2,117.68	2,223.15	3,963.44	4,161.61	4,368.71	4,588.31	4,816.83	47,561.28	49,939.34	52,424.53	55,059.68	57,801.95
Treatment Plant Operator I	32.22	33.83	35.52	37.30	39.16	2,577.47	2,706.02	2,841.98	2,983.70	3,132.85	5,584.52	5,863.03	6,157.61	6,464.69	6,787.84	67,014.27	70,356.42	73,891.38	77,576.30	81,454.05
Treatment Plant Operator II	36.12	37.92	39.82	41.82	43.91	2,889.77	3,033.97	3,185.58	3,345.44	3,512.71	6,261.16	6,573.60	6,902.10	7,248.45	7,610.88	75,133.97	78,883.17	82,825.18	86,981.44	91,330.51
Utility Maintenance Worker	21.39	22.46	23.59	24.76	26.00	1,711.45	1,797.14	1,886.96	1,980.90	2,079.78	3,708.14	3,893.81	4,088.41	4,291.94	4,506.18	44,497.65	46,725.74	49,060.96	51,503.30	54,074.18
Water Distribution Operator	24.25	25.46	26.73	28.07	29.47	1,939.70	2,036.93	2,138.28	2,245.40	2,357.46	4,202.67	4,413.34	4,632.94	4,865.03	5,107.84	50,432.10	52,960.13	55,595.28	58,380.40	61,294.06
Water Distribution Operator in Training	24.25	25.46	26.73	28.07	29.47	1,939.70	2,036.93	2,138.28	2,245.40	2,357.46	4,202.67	4,413.34	4,632.94	4,865.03	5,107.84	50,432.10	52,960.13	55,595.28	58,380.40	61,294.06
<b>Misc Unit 2 July 1, 2025 - June 30, 2026:</b>																				
Assist. Equip. Mechanic	23.79	24.97	26.22	27.54	28.92	1,902.91	1,997.57	2,097.94	2,203.20	2,313.36	4,122.98	4,328.06	4,545.53	4,773.60	5,012.28	49,475.71	51,936.77	54,546.34	57,283.20	60,147.36
Fleet Supervisor	39.97	41.97	44.07	46.28	48.59	3,197.90	3,357.84	3,525.94	3,702.19	3,887.42	6,928.79	7,275.32	7,639.53	8,021.42	8,422.75	83,145.50	87,303.84	91,674.34	96,256.99	101,073.02
Lead Mechanic	28.53	29.97	31.47	33.04	34.69	2,282.35	2,397.41	2,517.36	2,643.02	2,775.22	4,945.10	5,194.38	5,454.28	5,726.55	6,012.97	59,341.15	62,332.61	65,451.36	68,718.62	72,155.62
Maintenance Assistant	16.54	17.38	18.24	19.16	20.10	1,323.55	1,390.46	1,459.01	1,532.45	1,608.34	2,867.70	3,012.67	3,161.18	3,320.30	3,484.73	34,412.35	36,152.06	37,934.21	39,843.65	41,816.74
Maintenance Worker I	20.45	21.47	22.54	23.68	24.86	1,636.08	1,717.68	1,803.36	1,894.75	1,988.59	3,544.84	3,721.64	3,907.28	4,105.30	4,308.62	42,538.08	44,659.68	46,887.36	49,263.55	51,703.39
Maintenance Worker II	22.77	23.91	25.10	26.36	27.67	1,821.31	1,912.70	2,008.18	2,108.54	2,213.81	3,946.18	4,144.19	4,351.05	4,568.51	4,796.58	47,354.11	49,730.30	52,212.58	54,822.14	57,559.01
Maintenance Worker III	26.66	28.00	29.40	30.87	32.42	2,133.02	2,239.92	2,351.71	2,469.22	2,593.25	4,621.55	4,853.16	5,095.38	5,349.97	5,618.70	55,458.62	58,237.92	61,144.51	64,199.62	67,424.45
Mechanic	26.15	27.45	28.83	30.26	31.78	2,092.22	2,195.86	2,306.02	2,421.07	2,542.66	4,533.15	4,757.69	4,996.37	5,245.66	5,509.09	54,397.82	57,092.26	59,956.42	62,947.87	66,109.06
Plant Maintenance Mechanic	31.47	33.03	34.69	36.42	38.24	2,517.36	2,642.21	2,775.22	2,913.94	3,059.18	5,454.28	5,724.78	6,012.97	6,313.53	6,628.23	65,451.36	68,697.41	72,155.62	75,762.34	79,538.78
Senior Maintenance Worker	31.25	32.81	34.46	36.18	37.98	2,500.22	2,625.07	2,756.45	2,894.35	3,038.78	5,417.15	5,687.66	5,972.30	6,271.10	6,584.03	65,005.82	68,251.87	71,667.65	75,253.15	79,008.38
Senior Treatment Plant Operator	42.38	44.50	46.73	49.06	51.51	3,390.48	3,560.21	3,738.10	3,924.96	4,120.80	7,346.04	7,713.78	8,099.21	8,504.08	8,928.40	88,152.48	92,565.41	97,190.50	102,048.96	107,140.80
Street Sweeper Operator	23.33	24.49	25.70	27.00	28.35	1,866.19	1,959.22	2,056.32	2,159.95	2,267.66	4,043.42	4,244.97	4,455.36	4,679.90	4,913.27	48,520.99	50,939.62	53,464.32	56,158.75	58,959.26
Treatment Plant Operator I	32.86	34.51	36.23	38.05	39.94	2,629.15	2,760.53	2,898.43	3,043.68	3,195.46	5,696.50	5,981.14	6,279.94	6,594.64	6,923.49	68,357.95	71,773.73	75,359.23	79,135.68	83,081.86
Treatment Plant Operator II	36.84	38.68	40.62	42.66	44.79	2,947.39	3,094.27	3,249.31	3,412.51	3,583.06	6,386.02	6,704.26	7,040.18	7,393.78	7,763.29	76,632.19	80,451.07	84,482.11	88,725.31	93,159.46
Utility Maintenance Worker	21.82	22.91	24.06	25.26	26.52	1,745.42	1,832.74	1,924.94	2,020.42	2,121.60	3,781.75	3,970.93	4,170.71	4,377.57	4,596.80	45,381.02	47,651.14	50,048.54	52,530.82	55,161.60
Water Distribution Operator	24.74	25.97	27.26	28.63	30.06	1,978.80	2,077.54	2,181.17	2,290.51	2,404.75	4,287.40	4,501.33	4,725.86	4,962.78	5,210.30	51,448.80	54,015.94	56,710.37	59,553.31	62,523.55
Water Distribution Operator in Training	24.74	25.97	27.26	28.63	30.06	1,978.80	2,077.54	2,181.17	2,290.51	2,404.75	4,287.40	4,501.33	4,725.86	4,962.78	5,210.30	51,448.80	54,015.94	56,710.37	59,553.31	62,523.55
<b>Misc Unit 2 July 1, 2026 - June 30, 2027:</b>																				
Assist. Equip. Mechanic	24.381	25.5938	26.8798	28.2285	29.6399	1,950.48	2,047.51	2,150.38	2,258.28	2,371.19	4,226.05	4,436.27	4,659.17	4,892.94	5,137.59	50,712.60	53,235.19	55,909.99	58,715.28	61,651.04
Fleet Supervisor	40.973	43.0223	45.1761	47.4343	49.8076	3,277.85	3,441.79	3,614.08	3,794.75	3,984.61	7,102.01	7,457.20	7,830.52	8,221.95	8,633.32	85,224.14	89,486.44	93,966.19	98,663.42	103,599.85
Lead Mechanic	29.243	30.7168	32.2537	33.8637	35.5575	2,339.41	2,457.34	2,580.29	2,709.10	2,844.60	5,068.72	5,324.24	5,590.64	5,869.72	6,163.29	60,824.68	63,890.92	67,087.64	70,436.59	73,959.51
Maintenance Assistant	16.958	17.8153	18.6935	19.6345	20.6068	1,356.64	1,425.23	1,495.48	1,570.76	1,648.54	2,939.39	3,087.99	3,240.21	3,403.31	3,571.85	35,272.66	37,055.87	38,882.56	40,839.74	42,862.15
Maintenance Worker I	20.962	22.0078	23.1056	24.2765	25.4788	1,676.98	1,760.62	1,848.44	1,942.12	2,038.31	3,633.46	3,814.68	4,004.96	4,207.93	4,416.33	43,601.53	45,776.17	48,059.54	50,495.14	52,995.98
Maintenance Worker II	23.336	24.5065	25.7298	27.0157	28.3644	1,866.84	1,960.52	2,058.38	2,161.26	2,269.15	4,044.83	4,247.80	4,459.82	4,682.72	4,916.50	48,537.96	50,973.56	53,517.89	56,192.70	58,997.98
Maintenance Worker III	27.329	28.699	30.1313	31.6368	33.226	2,186.35	2,295.92	2,410.50	2,530.95	2,658.08	4,737.09	4,974.49	5,222.76	5,483.72	5,759.17	56,845.09	59,693.87	62,673.12	65,804.61	69,110.06
Mechanic	26.807	28.1344	29.5458	31.02	32.5778	2,144.53	2,250.75													