

**EXHIBIT A**

**City of Grass Valley Salary Schedule  
FY 2024-2025**

Position	Hourly					Bi Weekly					Monthly					Annually				
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
<b>Misc Unit 3 Sept 4, 2024 - June 30, 2025:</b>																				
Account Clerk I	18.76	19.69	20.68	21.71	22.80	1,500.50	1,575.53	1,654.31	1,737.02	1,823.87	3,251.09	3,413.65	3,584.33	3,763.55	3,951.72	39,013.10	40,963.76	43,011.95	45,162.54	47,420.67
Account Clerk II	21.17	22.22	23.34	24.50	25.73	1,693.32	1,777.99	1,866.89	1,960.23	2,058.24	3,668.86	3,852.30	4,044.92	4,247.16	4,459.52	44,026.32	46,227.64	48,539.02	50,965.97	53,514.27
Accountant I	29.71	31.19	32.75	34.39	36.11	2,376.42	2,495.24	2,620.00	2,751.00	2,888.55	5,148.90	5,406.35	5,676.66	5,960.50	6,258.52	61,786.82	64,876.16	68,119.96	71,525.96	75,102.26
Accounting Specialist	29.93	31.43	33.00	34.65	36.38	2,394.54	2,514.27	2,639.98	2,771.98	2,910.58	5,188.18	5,447.59	5,719.97	6,005.97	6,306.26	62,258.14	65,371.05	68,639.60	72,071.58	75,675.16
Accounting Technician	27.22	28.58	30.01	31.51	33.09	2,177.83	2,286.72	2,401.06	2,521.11	2,647.17	4,718.64	4,954.57	5,202.30	5,462.41	5,735.53	56,623.63	59,454.81	62,427.55	65,548.93	68,826.38
Animal Control Officer	22.57	23.70	24.88	26.12	27.43	1,805.38	1,895.65	1,990.44	2,089.96	2,194.46	3,911.67	4,107.25	4,312.61	4,528.24	4,754.65	46,939.98	49,286.98	51,751.33	54,338.90	57,055.84
Animal Shelter Kennel and Office Assistant	17.73	18.61	19.54	20.52	21.55	1,418.10	1,489.01	1,563.46	1,641.63	1,723.71	3,072.56	3,226.19	3,387.50	3,556.87	3,734.71	36,870.70	38,714.24	40,649.95	42,682.45	44,816.57
Associate Planner	38.38	40.30	42.31	44.43	46.65	3,070.22	3,223.74	3,384.92	3,554.17	3,731.88	6,652.15	6,984.76	7,334.00	7,700.70	8,085.73	79,825.82	83,817.12	88,007.97	92,408.37	97,028.79
Community Services Analyst I	29.96	31.46	33.03	34.69	36.42	2,397.02	2,516.87	2,642.71	2,774.85	2,913.59	5,193.53	5,453.21	5,725.87	6,012.17	6,312.77	62,322.42	65,438.54	68,710.46	72,145.99	75,753.29
Community Services Analyst II	34.44	36.17	37.97	39.87	41.87	2,755.46	2,893.23	3,037.89	3,189.78	3,349.27	5,970.15	6,268.66	6,582.10	6,911.20	7,256.76	71,641.86	75,223.95	78,985.15	82,934.40	87,081.12
Community Services Officer I	22.92	24.06	25.27	26.53	27.86	1,833.40	1,925.07	2,021.32	2,122.39	2,228.51	3,972.37	4,170.99	4,379.53	4,598.51	4,828.44	47,668.40	50,051.82	52,554.41	55,182.13	57,941.24
Community Services Officer II	25.21	26.48	27.80	29.19	30.65	2,017.15	2,118.01	2,223.91	2,335.11	2,451.86	4,370.50	4,589.02	4,818.47	5,059.40	5,312.37	52,445.95	55,068.25	57,821.66	60,712.75	63,748.38
Engineering Tech	29.15	30.61	32.14	33.74	35.43	2,331.90	2,448.50	2,570.92	2,699.47	2,834.44	5,052.45	5,305.08	5,570.33	5,848.85	6,141.29	60,629.43	63,660.90	66,843.95	70,186.14	73,695.45
Finance Technician	27.22	28.58	30.01	31.51	33.09	2,177.83	2,286.72	2,401.06	2,521.11	2,647.17	4,718.64	4,954.57	5,202.30	5,462.41	5,735.53	56,623.63	59,454.81	62,427.55	65,548.93	68,826.38
Parking Enforcement Officer	20.81	21.85	22.94	24.09	25.29	1,664.48	1,747.70	1,835.09	1,926.84	2,023.19	3,606.37	3,786.69	3,976.03	4,174.83	4,383.57	43,276.48	45,440.30	47,712.32	50,097.94	52,602.83
Police Evidence/Property Technician	25.24	26.50	27.82	29.21	30.67	2,018.80	2,119.74	2,225.73	2,337.01	2,453.86	4,374.07	4,592.77	4,822.41	5,063.53	5,316.71	52,488.80	55,113.24	57,868.90	60,762.35	63,800.46
Police Records Technician	22.35	23.47	24.64	25.87	27.17	1,788.08	1,877.48	1,971.36	2,069.93	2,173.42	3,874.17	4,067.88	4,271.28	4,484.84	4,709.08	46,490.08	48,814.58	51,255.31	53,818.08	56,508.98
Public Safety Analyst I	29.96	31.46	33.03	34.69	36.42	2,397.02	2,516.87	2,642.71	2,774.85	2,913.59	5,193.53	5,453.21	5,725.87	6,012.17	6,312.77	62,322.42	65,438.54	68,710.46	72,145.99	75,753.29
Public Safety Analyst II	34.44	36.17	37.97	39.87	41.87	2,755.46	2,893.23	3,037.89	3,189.78	3,349.27	5,970.15	6,268.66	6,582.10	6,911.20	7,256.76	71,641.86	75,223.95	78,985.15	82,934.40	87,081.12
Senior Account Clerk	23.26	24.42	25.64	26.92	28.27	1,860.59	1,953.62	2,051.30	2,153.87	2,261.56	4,031.28	4,232.85	4,444.49	4,666.71	4,900.05	48,375.39	50,794.16	53,333.87	56,000.56	58,800.59
Senior Admin Clerk	22.00	23.10	24.26	25.47	26.74	1,760.06	1,848.07	1,940.47	2,037.49	2,139.37	3,813.47	4,004.15	4,204.35	4,414.57	4,635.30	45,761.66	48,049.75	50,452.23	52,974.85	55,623.59
Senior Animal Control Officer	24.87	26.12	27.42	28.80	30.24	1,989.96	2,089.46	2,193.93	2,303.63	2,418.81	4,311.58	4,527.16	4,753.52	4,991.19	5,240.75	51,738.96	54,325.91	57,042.20	59,894.31	62,889.03
Senior Engineering Technician	30.25	31.76	33.35	35.02	36.77	2,420.09	2,541.09	2,668.15	2,801.55	2,941.63	5,243.52	5,505.70	5,780.99	6,070.03	6,373.54	62,922.29	66,068.40	69,371.82	72,840.41	76,482.43
Senior Planner	46.05	48.35	50.77	53.31	55.98	3,684.10	3,868.31	4,061.72	4,264.81	4,478.05	7,982.23	8,381.34	8,800.40	9,240.42	9,702.44	95,786.70	100,576.04	105,604.84	110,885.08	116,429.34
<b>Misc Unit 3 July 1, 2025 - June 30, 2026:</b>																				
Account Clerk I	19.13	20.09	21.09	22.15	23.25	1,530.51	1,607.04	1,687.39	1,771.76	1,860.35	3,316.11	3,481.92	3,656.02	3,838.82	4,030.76	39,793.37	41,783.03	43,872.19	46,065.80	48,369.09
Account Clerk II	21.59	22.67	23.80	24.99	26.24	1,727.19	1,813.55	1,904.22	1,999.43	2,099.41	3,742.24	3,929.35	4,125.82	4,332.11	4,548.71	44,906.85	47,152.19	49,509.80	51,985.29	54,584.55
Accountant I	30.30	31.81	33.40	35.08	36.83	2,423.94	2,545.14	2,672.40	2,806.02	2,946.32	5,251.88	5,514.47	5,790.20	6,079.71	6,383.69	63,022.55	66,173.68	69,482.36	72,956.48	76,604.31
Accounting Specialist	30.53	32.06	33.66	35.34	37.11	2,442.43	2,564.56	2,692.78	2,827.42	2,968.79	5,291.94	5,556.54	5,834.37	6,126.08	6,432.39	63,503.31	66,678.47	70,012.40	73,513.02	77,188.67
Accounting Technician	27.77	29.16	30.61	32.14	33.75	2,221.39	2,332.46	2,449.08	2,571.54	2,700.11	4,813.01	5,053.66	5,306.34	5,571.66	5,850.24	57,756.10	60,643.91	63,676.11	66,859.91	70,202.91
Animal Control Officer	23.02	24.17	25.38	26.65	27.98	1,841.49	1,933.57	2,030.24	2,131.76	2,238.34	3,989.90	4,189.39	4,398.86	4,618.81	4,849.75	47,878.78	50,272.72	52,786.36	55,425.68	58,196.96
Animal Shelter Kennel and Office Assistant	18.08	18.98	19.93	20.93	21.98	1,446.47	1,518.79	1,594.73	1,674.47	1,758.19	3,134.01	3,290.71	3,455.25	3,628.01	3,809.41	37,608.12	39,488.52	41,462.95	43,536.10	45,712.90
Associate Planner	39.15	41.10	43.16	45.32	47.58	3,131.63	3,288.21	3,452.62	3,625.25	3,806.51	6,785.20	7,124.45	7,480.68	7,854.71	8,247.45	81,422.34	85,493.46	89,768.13	94,256.54	98,969.36
Community Services Analyst I	30.56	32.09	33.69	35.38	37.15	2,444.96	2,567.20	2,695.56	2,830.34	2,971.86	5,297.41	5,562.28	5,840.39	6,132.41	6,439.03	63,568.86	66,747.31	70,084.67	73,588.91	77,268.35
Community Services Analyst II	35.13	36.89	38.73	40.67	42.70	2,810.57	2,951.09	3,098.65	3,253.58	3,416.26	6,089.56	6,394.04	6,713.74	7,049.42	7,401.90	73,074.69	76,728.43	80,564.85	84,593.09	88,822.75
Community Services Officer I	23.38	24.54	25.77	27.06	28.41	1,870.07	1,963.57	2,061.75	2,164.84	2,273.08	4,051.81	4,254.40	4,467.12	4,690.48	4,925.01	48,621.77	51,052.86	53,605.50	56,285.77	59,100.06
Community Services Officer II	25.72	27.00	28.35	29.77	31.26	2,057.50	2,160.37	2,268.39	2,381.81	2,500.90	4,457.91	4,680.80	4,914.84	5,160.58	5,418.61	53,494.87	56,169.61	58,978.10	61,927.00	65,023.35
Engineering Tech	29.73	31.22	32.78	34.42	36.14	2,378.54	2,497.47	2,622.34	2,753.46	2,891.13	5,153.50	5,411.18	5,681.74	5,965.82	6,264.11	61,842.02	64,934.12	68,180.82	71,589.87	75,169.36
Finance Technician	27.77	29.16	30.61	32.14	33.75	2,221.39	2,332.46	2,449.08	2,571.54	2,700.11	4,813.01	5,053.66	5,306.34	5,571.66	5,850.24	57,756.10	60,643.91	63,676.11	66,859.91	70,202.91
Parking Enforcement Officer	21.22	22.28	23.40	24.57	25.80	1,697.77	1,782.66	1,871.79	1,965.38	2,063.65	3,678.50	3,862.43	4,055.55	4,258.32	4,471.24	44,142.01	46,349.11	48,666.57	51,099.89	53,654.89
Police Evidence/Property Technician	25.74	27.03	28.38	29.80	31.29	2,059.18	2,162.13	2,270.24	2,383.75	2,502.94	4,461.55	4,684.63	4,918.86	5,164.80	5,423.04	53,538.58	56,215.50	59,026.28	61,977.59	65,076.47
Police Records Technician	22.80	23.94	25.13	26.39	27.71	1,823.84	1,915.03	2,010.79	2,111.32	2,216.89	3,951.66	4,149.24	4,356.70	4,574.54	4,803.26	47,419.88	49,790.88	52,280.42	54,894.44	57,639.16
Public Safety Analyst I	30.56	32.09	33.69	35.38	37.15	2,444.96	2,567.20	2,695.56	2,830.34	2,971.86	5,297.41	5,562.28	5,840.39	6,132.41	6,439.03					