



**City of Grass Valley
City Council
Agenda Action Sheet**

Title: Grass Valley Management & Supervisory Professional & Confidential Employees
- Unit 1 Memorandum of Understanding - July 1, 2021 - June 30, 2023

Recommendation: Adopt Resolution No. 2022-66 approving the Labor Memorandum of Understanding for a one-year period beginning July 1, 2022 through June 30, 2023 between the City of Grass Valley and the Grass Valley Management / Supervisory Professional & Confidential Employees Group (Unit 1).

Prepared by: Taylor Day, Deputy City Clerk

Council Meeting Date: 7/26/2022

Date Prepared: 7/21/2022

Agenda: Consent

Background Information: On June 28th, 2022, the City Council adopted Resolution 2022-55 that approved a Side Letter of the current Labor Memorandum of Understanding (MOU) with the Grass Valley Management / Supervisory Professional & Confidential Employees Group (Unit 1). This side letter was one of four letters that have been adopted since the Current MOU went into effect in 2019. The City of Grass Valley and Unit 1 have agreed to revise the MOU to reflect all the side letters that have been adopted since 2019. One additional clarification has been made to the MOU that will reflect Resolution 2022-55 personal leave reduction to the Battalion Chiefs accrual of Personal Leave and will be reduced for 10 plus years to 20 years to 444 hours for a reduction of 4 hours and 20 plus years to 462 hours for an equivalent of a reduction of 8 hours over those periods effective June 26, 2022.

Council Goals/Objectives: Approval of the updated negotiated Side Letter between the City and Unit 1 executes portions of the work tasks towards achieving / maintaining the Strategic Plan goal to maintain a Productive and Efficient Workforce.

Fiscal Impact: None.

Funds Available: N/A

Account #: N/A

Reviewed by: ___ City Manager

Attachments:

- Resolution No. 2022-66 - Approval of Unit 1 MOU
- Memorandum of Understanding - Unit 1