



**City of Grass Valley  
City Council  
Agenda Action Sheet**

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**Title:** International Union of Operating Engineers, Stationery Engineers, Local 39 Memorandum of Understanding - Unit #2 (General Employees) and Unit #3 (Office Technical Employees) - September 1, 2022 - June 30, 2023

**Recommendation:** Adopt Resolution No. 2022-72 & 2022-73 approving the Labor Memorandum of Understanding for a ten-month period beginning September 1, 2022 through June 30, 2023 between the City of Grass Valley and the International Union of Operating Engineers, Stationery Engineers, Local 39 (Unit 2 and Unit 3).

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**Prepared by:** Andy Heath, Finance Director

**Council Meeting Date:** 09/13/2022

**Date Prepared:** 09/08/2022

**Agenda:** Consent

**Background Information:**

Over the course of the last several months, the City's labor negotiations team has been meeting with representatives of International Union of Operating Engineers, Stationery Engineers, Local 39 ("Unit 2 / Unit 3") to come to an agreement on terms and conditions for an updated Memorandum of Understanding ("MOU") effective September 1, 2022. The City's labor team and Unit 2 have concluded the negotiations process; and have been notified that Unit 2 / Unit 3 have duly ratified the updated provisions to the MOU which are now being recommended for City Council approval.

Updated provisions to the MOU and annual estimated fiscal impacts include the following:

MOU Provision	Estimated Annual Incremental Cost
1. Term of Agreement - Sept. 1, 2022 - June 30, 2023 (Note: the effective date will be September 4, 2022, the first day of a new pay period)	N/A
2. Provide a 5% Cost of Living Adjustment (COLA) effective September 1, 2022	\$61,225 (General Fund) \$2,665 (Measure E Fund) \$13,920 (Water Fund) \$28,260 (Sewer Fund)  <b>\$106,070 (All Funds)</b>
3. Non-substantive Memorandum of Understanding language clean-up in both agreements	N/A

**Council Goals/Objectives:**

The approval of an updated labor MOU between the City and Unit 2 / Unit 3 executes portions of work tasks towards achieving / maintaining (1) a Productive and Efficient Workforce, and (2) Community Safety.

**Fiscal Impact:**

The estimated incremental ongoing annual costs of \$106,070 effective September 1, 2022 have been considered and are accounted for in the FY 2022-23 Adopted Budget.

**Funds Available:** YES

**Account #:** General Fund  
Measure E Fund  
Water Fund  
Sewer Fund

**Reviewed by:** Tim Kiser, City Manager \_\_\_\_\_