

RESOLUTION NO. 2025-41

RESOLUTION OF THE CITY OF GRASS VALLEY IDENTIFYING THE TERMS AND CONDITIONS FOR THE FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT.

WHEREAS, the City of Grass Valley Fire Department is a public agency located in the County of Nevada, State of California

WHEREAS, it is the City of Grass Valley Fire Department desire to provide fair and legal payment to all its employees for time worked; and

WHEREAS, the City of Grass Valley Fire Department has in its employee, fire department response personnel including: Fire Chief, Battalion Chief, Fire Captain, Fire Engineer, Firefighter, Fleet Supervisor (Mechanic), EMS Coordinator and Fire Marshal.

WHEREAS, the City of Grass Valley Fire Department will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, the City of Grass Valley Fire Department will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Grass Valley, that:

1. Personnel shall be compensated according to the Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other directives that identifies personnel compensation in the workplace
2. In the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, Administrative directive or similar document will compensate such personnel.
3. The City of Grass Valley Fire Department will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division
4. Personnel will be compensated (portal to portal) beginning at the time of dispatch to return of jurisdiction when equipment and personnel are in service and available for agency response.
5. Fire department response personnel include: Fire Chief, Battalion Chief, Fire Captain, Fire Engineer, Firefighter, Fleet Supervisor

(mechanic}, EMS Coordinator and Fire Marshal.

ADOPTED as a Resolution of the Council of the City of Grass Valley at
a meeting thereof held on _____ by the following vote:

AYES
NOES
ABSENT
ABSTAINING

Hilary Hodge, Mayor

ATTEST: _____
Taylor Whittingslow, Deputy City Manager

APPROVED AS TO FORM: _____
David Ruderman, City Attorney