

**THE CITY OF GRASS VALLEY
AND
MANAGEMENT/SUPERVISORY PROFESSIONAL & CONFIDENTIAL EMPLOYEES
IN UNIT #1
SIDE LETTER AGREEMENT
TO
July 1, 2023 – JUNE 30, 2024
MEMORANDUM OF UNDERSTANDING**

The parties have met and conferred and have agreed upon the following revisions to the existing MOU to update the classifications eligible for work performed in accordance with interagency agreements.

ARTICLE 6- SALARY (Replacement Language)

B. Overtime (Non-Exempt Employees)

5. Interagency Agreement Work. The following Unit 1 Exempt and Non-exempt classifications will be eligible to receive compensation for Interagency Agreement Work:

- Battalion Chief – Non-exempt
- EMS Coordinator – Exempt*
- Fire Marshal – Exempt*

The employee will receive hourly compensation, including time and one-half (1/2) pay or other applicable premium pay, for work performed in accordance with interagency agreements. Example: If employee serves on an OES strike team or overhead assignment, and the City is reimbursed premium pay, employee will receive such premium pay for all hours outside their usual work period. Instances for such premium pay will be indicated on the time card for the appropriate period. Payment of such premium pay will not be construed as treatment of the applicable position as non-exempt under the Fair Labor Standards Act.

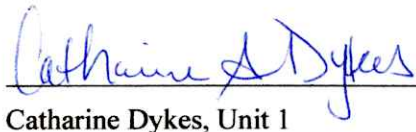
* The EMS Coordinator and Fire Marshal are exempt, salaried positions and shall only be eligible for the OT/Premium pay when assigned to an interagency/CFAA/OES assignment.

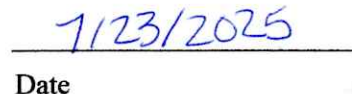
CITY OF GRASS VALLEY

Tim Kiser, City Manager

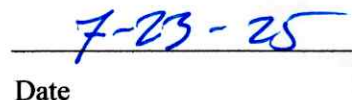
Date

**MANAGEMENT/SUPERVISORY PROFESSIONAL & CONFIDENTIAL EMPLOYEES
IN UNIT #1**


Catharine Dykes, Unit 1


Date


Brian Blakemore, Unit 1


Date