

RESOLUTION 2025-10

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GRASS VALLEY ADOPTING PROCEDURES FOR PUBLIC HEARINGS ON CITY OF GRASS VALLEY VACANCIES AND RECRUITMENT AND RETENTION EFFORTS.

WHEREAS, on January 1, 2025, Assembly Bill (“AB”) 2561 (Gov. Code § 3502.3) went into effect requiring public agencies to hold at least one public hearing per fiscal year to report on the City’s workforce vacancies, and recruitment and retention efforts; and

WHEREAS, AB 2561 requires the City of Grass Valley to present information regarding the status of vacancies and recruitment and retention efforts prior to the adoption of the final budget for the City of Grass Valley; and

WHEREAS, AB 2561 requires the City of Grass Valley to allow recognized employee organizations for each City bargaining unit to make presentations during the public hearing concerning vacancies and recruitment and retention efforts; and

WHEREAS, AB 2561 requires the City of Grass Valley, if requested, to provide additional information during the public hearing if vacancies within a single bargaining unit is 20% or more of the authorized full-time positions; and

WHEREAS, the City Council of City of Grass Valley desires to establish protocol and additional requirements for the City of Grass Valley’s public hearings pursuant to AB 2561, including the provision of notice to recognized employee organizations regarding the public hearing, the recognized employee organizations’ right to make a presentation at the hearing, the length and order of the presentations and the standards of discourse during the public hearing.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF GRASS VALLEY DOES RESOLVE AS FOLLOWS:

1. The City Council of the City of Grass Valley hereby adopts the Procedures for Public Hearings on City of Grass Valley Vacancies and Recruitment and Retention Efforts as set forth in Exhibit “A”.
2. The Resolution is hereby adopted and becomes effective and in full force immediately upon adoption.

ADOPTED as a Resolution of the City Council of the City of Grass Valley at a regular meeting held on the 13th day of May 2025 by the following vote:

AYES: Council Member

NOES: Council Member

ABSENT: Council Member

ABSTAINING: Council Member

Hilary Hodge, Chair

ATTEST:

Taylor Whittingslow, City Clerk

APPROVED AS TO FORM:

David J. Ruderman, City Attorney