



GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

AGENDA DATE: May 27, 2026

AGENDA ITEM: Consider a motion to confirm the retirement of Doug Trbojevich effective June 1, 2026; declare the position vacant, approve the updated job description, and authorize staff to begin recruitment.

PREPARED BY: Julie Kennedy, General Manager

BACKGROUND:

Doug Trbojevich, Electrical Maintenance, submitted notice on April 13 of his intent to retire on June 1, 2026. Doug has contributed extensive electrical expertise during his nearly seven years with GRPU, supporting operations across all facilities and projects. Staff extend their appreciation for his dedicated service and valuable contributions.

In anticipation of this staffing change, Human Resources reviewed the position's job description and responsibilities. With input from relevant staff, HR recommends updating the position title to *Electrician* and relocating it from the Electric Department to the Water/Wastewater Department's Maintenance Division. This adjustment will better align the role with the appropriate workload, oversight, and coordination needs.

GRPU staff recommend declaring a vacancy for this position effective June 1, 2026, and authorizing an internal posting and external recruitment process, if needed.

RECOMMENDATION:

Confirm the retirement of Doug Trbojevich effective June 1, 2026; declare the position vacant, approve the updated job description, and authorize staff to begin recruitment.