

Non-Represented Employees

APPENDIX B

Increase

5%

Years in Position	Name	Position	Recomm.	2025	2026 Grand Rapids		2026
			Grade	Wage	Wage Scale		Wage
					Low	High	
1	OPEN	Golf Course Superintendent	6		23.14	30.93	0.00
7	Alleman, Cody	Assistant Golf Superintendent	6	26.52	23.40	29.75	27.85
4	Graeber, Shawn	Rental Inspector	10	31.26	29.85	42.72	34.99
4	Kuschel, Lance	Rental Inspector	10	31.26	29.85	42.72	34.99
3	Martinetto, Paul	Building Inspector	10	37.98	29.85	42.72	41.16
1	Dettmer, Amy	Library Director	13	44.51	37.74	51.15	46.73
2	Beaudry, Tom	Golf Director	13	47.55	37.74	51.15	51.15
1	Schneider, Dale	Assistant IT Director	13	46.32	37.74	51.15	48.64
15	Pfeifer, Laura	Assistant Finance Director	13	48.72	37.74	51.15	51.15
6	Koetz, Kevin	Street Superintendent	13	43.55	37.74	51.15	45.79
4	Peterson, Jon	Building Official	13	46.53	37.74	51.15	50.20
26	Anderson, Dale	Parks & Recreation Director	13	47.55	37.74	51.15	51.15
1	Richter, Will	Zoning Administrator	11	44.51	33.96	45.31	45.31
17	Scott, Erik	IT Director	14	50.88	41.85	54.89	54.89
3	Pierzina, Chery	Human Resource Officer	14	50.88	41.85	54.89	54.89
5	Nelson, Jeremy	Police Captain	16	51.64	44.99	61.65	59.50
4	Ott, Kevin	Police Captain	16	51.64	44.99	61.65	59.50
6	Cole, Travis	Fire Chief	16	50.28	44.99	61.65	54.98
24	Mattei, Rob	Director of Community Development	16	54.44	44.99	61.65	61.65
1	Babich, Carl	Director of Finance	17	65.84	48.88	69.13	69.13
7	Wegwerth, Matt	Director of Public Works/Engineering	17	55.41	48.88	69.13	63.06
8	Sterle, Chad	City Attorney	17	57.85	48.88	69.13	65.08
4	Morgan, Andy	Police Chief	17	56.81	48.88	69.13	69.13
13	Pagel, Tom	City Administrator	18	76.75	59.75	80.59	80.59