APPENDIX B

Increase 5%

| | | | 2025 | 2026 Grand Rapids | 2026 | |
|----------|------------------|--------------------------------------|-------------|-------------------|-------------|----------|
| | | | Wage | Wage Scale | Wage | |
| Years in | | | | | | |
| Position | Name | Position | | | | |
| | | Fire Officers | | | | |
| | Linder, John | 1st Assistant Chief (Annual) | \$11,666.85 | | \$12,250.19 | \$583.34 |
| | Graeber, Shawn | 2nd Assistant Chief (Annual) | \$9,479.13 | | \$9,953.09 | \$473.96 |
| | Baird, Bruce | Captain (Annual) | \$7,291.41 | | \$7,655.98 | \$364.57 |
| | Kuschel, Lance | Captain (Annual) | \$7,291.41 | | \$7,655.98 | \$364.57 |
| | Richeter, Will | Safety (Annual) | \$3,903.69 | | \$4,098.87 | \$195.18 |
| | Morlan, Nate | Mechanic (Annual) | \$6,303.69 | | \$6,618.87 | \$315.18 |
| | Turnbull, Jaime | Janitorial (Annual) | \$4,010.83 | | \$4,211.37 | \$200.54 |
| | Troumbly, Chad | Hazmat Lead* (Annual) | \$4,112.79 | | \$4,318.43 | \$205.64 |
| | Gambill, Jeremy | Hazmat Assistant* (Annual) | \$3,262.05 | | \$3,425.15 | \$163.10 |
| | | | | | | |
| | | Fire Call Hourly Rate | \$22.91 | | \$24.06 | \$1.15 |
| | | Intermediate Firefighter Hourly Rate | \$18.22 | | \$19.13 | \$0.91 |
| | | Intro Firefighter Hourly Rate | \$14.58 | | \$15.31 | \$0.73 |
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| | | | | | | |
| | | Hospital Security | | | | |
| 9 | Anderson, Jared | Hospital Security (Lead) | 31.01 | | \$32.56 | \$1.55 |
| 4 | Davis, Christina | Hospital Security (Lead) | 28.12 | | \$29.53 | \$1.41 |
| 2 | Anderson, Marvin | Hospital Security Officer | 25.05 | | \$26.30 | \$1.25 |
| 2 | Grigsby, Samuel | Hospital Security Officer | 24.38 | | \$25.60 | \$1.22 |
| 2 | McNally, Heather | Hospital Security Officer | 24.38 | | \$25.60 | \$1.22 |
| | Deutsch Gregg | PT Hospital Security | 23.67 | | \$24.85 | \$1.18 |
| | Moen, Ricky | PT Hospital Security | 23.67 | | \$24.85 | \$1.18 |
| | Janssen, Conley | PT Hospital Security | 23.67 | | \$24.85 | \$1.18 |
| | | | | | | \$0.00 |
| | | | 1 | | | |
| | | | 1 | | | |
| | | | | | | |
| | | | 1 | | | |
| | | *Paid through Hazmat budget | | | | |