SAFETY REPORT
February 2022 Commission Meeting

Safety Topic Last Month

The Lock Out, Tag Out (LOTO) SOP update project kickoff meeting was held on January 21 with the staff committee. This began a 3-month project to review and update all of the LOTO procedural sheets.

Safety Topic This Month

AWAIR, Bloodborne Pathogens, Employee Right to Know, Hazard Communication, and Global Harmonizing System Training for all staff is scheduled for February 22 with MMUA Safety Coordinator Dave Lundberg.

Accidents Reported last Month by Department

Administration: None   Electric: None
Business Services: None   Water-Wastewater: None

Cumulative Accidents for 2022

Recordable Accidents	0
Lost Time Days 2022	0
Restricted Days 2022	0
First Aid Only (not recordable)	0

Total FROI   0

Recordable Accident 5-year History

	2018	2019	2020	2021	2022
ADMIN	0	0	0	0	0
BUS SVCS	1	4	0	0	0
ELEC	1	1	0	0	0
W-WW	3	5	3	1	0
TOTAL	5	10	3	1	0

LMCIT Mod Analysis

The loss analysis on which our current 2022 Worker's Compensation Insurance Premiums are based are the 3-year rating period of 2018, 2019, and 2020. On the first page, you can see in the Recordable Accident History table that we had 5, 10, and 3 recordable accidents for those years, respectively. The loss analysis is based on actual loss amounts, however, rather than the number of accidents reported. For example, despite having less recordable accidents in 2020 than in 2019, the actual losses incurred were greater in 2020. Below is the graph from our LMCIT Mod Analysis Report showing our actual losses compared to the industry based expected losses for the rating period. Though our loss amount increased, we were still below the industry expected amount and received a mod factor credit as referenced in the insurance renewal agenda item. This credit is largely attributed to the strong commitment GRPU employees have placed on workplace safety and their continual effort to meet, discuss, and make process changes to ensure the safest conditions possible at work.

Loss Analysis by Policy Period

The graph below compares actual and expected losses in the three-year rating period. The direction of future experience mods can be predicted using this information and comparing it to the years included in a given rating period. For example, if an undesirable policy period – a year that actual losses exceed the expected losses – is dropped from the three-year rating calculation, the member can expect to see an improvement in the mod if a more desirable policy period – one where the actual losses are less than expected – is added to the calculation. Assistance in achieving this outcome can be provided by loss control efforts.
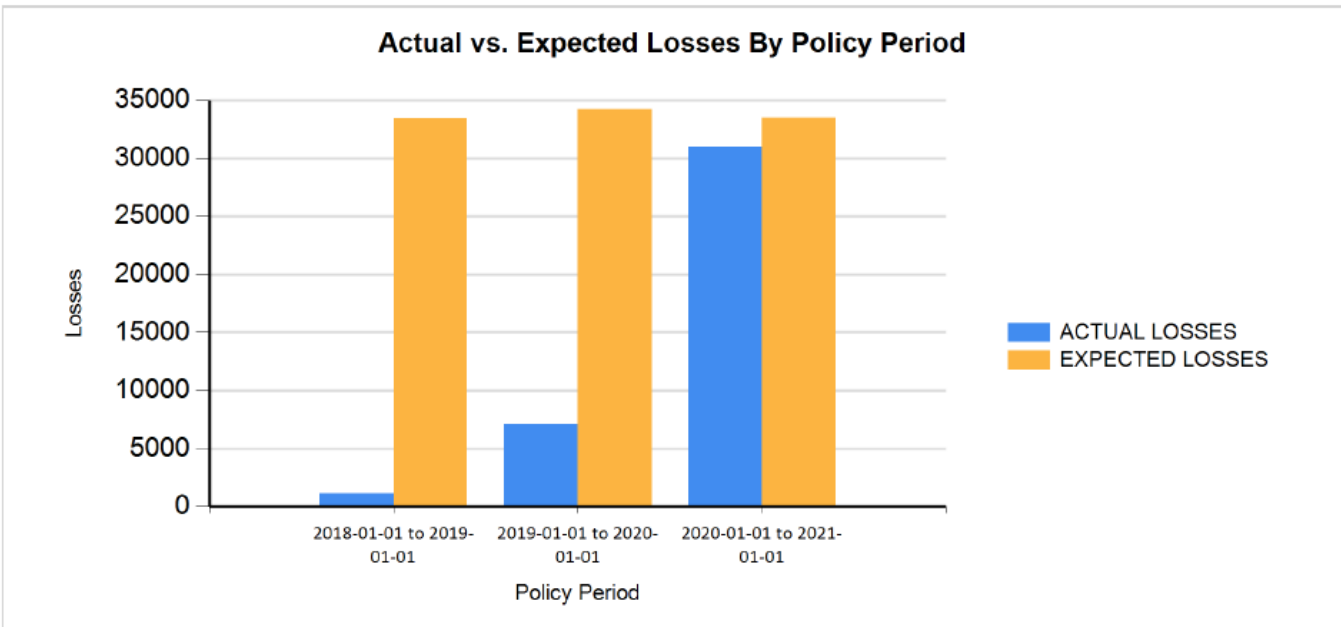
Policy Period	Adjusted Losses	Expected Losses
2018-01-01 to 2019-01-01	$1,119	$33,410
2019-01-01 to 2020-01-01	$7,117	$34,213
2020-01-01 to 2021-01-01	$31,004	$33,464
Totals:	$39,241	$101,087