

## GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

**AGENDA DATE:** April 19, 2023

**AGENDA ITEM:** Consider a motion to confirm filling the Wastewater Treatment Plant

Operator position with the preferred candidate, Mr. Ronald Guertin.

**PREPARED BY:** Chery Pierzina, Human Resources Officer.

## **BACKGROUND:**

At the February 8, 2023, regular meeting, the Commission authorized the internal posting and external advertising for the Wastewater Treatment Plant Operator vacancy. This action was a result from the notice of resignation provided by Kyle Potter in February. Following an internal posting, no applications were received. Following external advertising of the position opening, the applications were rated, and initial interviews were conducted on March 15, 2023, with five (5) applicants. Top-ranked applicants were invited to a second interview, which was held on Tuesday, March 21, 2023. A background verification was submitted and received, and an offer of employment was made to the selection committee's preferred applicant, Mr. Ronald Guertin. The offer was accepted with a hire date of April 10, 2023.

Management staff recommends the Commission formally confirm filling the Wastewater Treatment Plant Operator position with the preferred candidate, Mr. Ronald Guertin.

## **RECOMMENDATION:**

Consider a motion to confirm filling the Wastewater Treatment Plant Operator position with the preferred candidate, Mr. Ronald Guertin.