



REQUEST FOR COUNCIL ACTION

AGENDA DATE: August 9, 2021

AGENDA ITEM: Restructuring of the Grand Rapids Police Department

PREPARED BY: Lynn DeGrio

BACKGROUND:

With the recent retirement of Police Chief Scott Johnson, we would like to restructure the Grand Rapids Police Department. We are recommending eliminating the Assistant Chief of Police and adding two Police Captain positions in place of that position. These positions will be classified as exempt and non-represented, just as the Assistant Chief of Police position was.

We are also recommending eliminating one of the five current Sergeant positions, which would be the Administrative Sergeant position, since the Police Captains will be responsible for those job duties.

Attached you will find the following:

1. Recommended organization chart; and
2. Revised job description for Chief of Police; and
3. Recommended job description for Captain position(s).

The Captain positions will be at a Grade 14, which is the same as the Assistant Chief of Police position was. The salary range for Police Captain will be \$74,709.99 – \$94,939.84.

We would like to post the positions internally until August 27, 2021 and will come back to the City Council at a later date for approval for the appointments.

REQUESTED COUNCIL ACTION:

Make a motion to adopt the new organization structure for the GRPD, adopt the job descriptions for Chief of Police and Captain positions, and authorize City staff to post the two Captain positions internally.