



REQUEST FOR COUNCIL ACTION

AGENDA DATE: August 9, 2021

AGENDA ITEM: Approve Early Retirement Incentive Agreements

PREPARED BY: Tom Pagel

BACKGROUND:

In an effort to reduce the 2022 budget, the City Council authorized the implementation of an Early Retirement Incentive Program (ERIP). Nineteen employees were eligible for the program. The City has received two applications, which are attached.

It is proposed to not fill the Public Works labor position until future favorable budget years. It is necessary to fill the Mechanic position immediately. It is also proposed to not fill the Assistant Chief position which is discussed under a separate RCA.

The total 2022 estimated savings by approving these ERIP agreements and implementing Police Department changes is \$197,770. This savings includes filling the Mechanic position.

REQUESTED COUNCIL ACTION:

Make a motion to approve the ERIP agreements.