



REQUEST FOR COUNCIL ACTION

AGENDA DATE: April 14, 2025

AGENDA ITEM: Consider hiring staff for Public Works for the 2025 Spring/Summer Maintenance Season.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The Public Works Department hires part-time workers for the Spring/Summer Maintenance Season to work on all city owned property such as parks, athletic fields, rights-of-way, the Itasca Calvary Cemetery, and the Itasca County Airport. The following have expressed interest in working seasonally in Public Works for the 2025 Spring/Summer Maintenance Season:

REHIRES

<u>Name</u>	<u>Position</u>	<u>2025 Hourly Wage</u>	<u>Start Date</u>
Lewandowski, Marlon	Summer Maintenance II	\$19.50 per hour	05/05/2025
Gould, Joyce	Summer Maintenance II	\$20.50 per hour	05/05/2025
Bumgarner, Roger	Summer Maintenance II	\$19.75 per hour	05/05/2025
Holte, Michael	Summer Maintenance II	\$19.50 per hour	05/05/2025
Waller, Alan	Summer Maintenance I	\$18.00 per hour	05/05/2025
Johnson, Tyler G.	Summer Maintenance I	\$16.75 per hour	04/15/2025
Davis, Paul	Summer Maintenance I	\$16.75 per hour	05/05/2025
Pogorelc, Thomas	Summer Maintenance I	\$16.50 per hour	05/05/2025
Miller, Kodi	Summer Maintenance I	\$16.50 per hour	04/15/2025

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>2025 Hourly Wage</u>	<u>Start Date</u>
Jakala, Jayce	Summer Maintenance I	\$16.00 per hour	05/05/2025
Saville, Jadin	Summer Maintenance I	\$16.00 per hour	05/05/2025
Tanguay, Sandra	Summer Maintenance I	\$16.00 per hour	05/05/2025

The hourly wage for the above-mentioned rehires and hires reflects the revised pay range for part-time, seasonal, and temporary employees. The rehires and hires will begin working no sooner than the date listed above, and all employees mentioned above will end no later than October 11, 2025.

These salaries are supported in the 2025 Public Works operating budget.

REQUESTED COUNCIL ACTION:

Make a motion to approve rehiring and hiring the above-mentioned list of 2025 seasonal employees for Public Works, with the position, starting date, and hourly wage as listed above, and an end date for all employees listed above no later than October 11, 2025.