



REQUEST FOR COUNCIL ACTION

AGENDA DATE: April 14, 2025

AGENDA ITEM: Consider revisions to Pay Range for PT, Seasonal, and Temporary Employees.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The pay range for part-time, seasonal, and temporary employees was last approved in November 2024. Additional adjustments to the pay range need to be considered for our part-time, seasonal, and temporary employees in Public Works, who fill our needs during busy times of the year. These workers are valued and important to the City.

The revised schedule increases the Maintenance I – Summer (Public Works) starting wage to \$16.00 per hour. This results in a 6.67% increase to the starting wage. The Maintenance I – Summer (Public Works) hourly wage will continue to increase by \$.50 cents each year, which is our current practice.

The revised schedule also increases the Maintenance II – Summer (Public Works) wage to \$19.00 per hour. This results in a 5.56% increase. The hourly wage for this position will increase by \$.50 cents each year, but will have a maximum, or capped, hourly wage of \$22.50.

The revised schedule is attached to this RCA. If approved, we are recommending having the revised schedule for part-time, seasonal, and temporary employees effective April 15, 2025.

These salary increases are supported in the public works 2025 budget.

REQUESTED COUNCIL ACTION:

Make a motion to approve recommended changes to the Pay Range for part-time, seasonal, and temporary employees effective April 15, 2025.