

This Service Agreement is entered into as of April 14, 2025, by and between Heroes Rise Coffee Company, a business operating in the State of Minnesota, and the City of Grand Rapids, a municipal entity organized under the laws of the State of Minnesota.

## **1. Scope of Services**

Heroes Rise Coffee Company agrees to provide CPR, First Aid, and Bloodborne Pathogen (BBP) training to designated employees of the City of Grand Rapids. Training will be conducted by certified instructors and will meet the standards set forth by recognized training organizations (e.g., American Heart Association, Red Cross, or equivalent).

## **2. Training Details**

- Each session will include:
  - Adult, Child, and Infant CPR
  - AED (Automated External Defibrillator) training
  - Optional: Bloodborne Pathogen (BBP) Awareness Training

## **3. Cost and Payment Terms**

- CPR Training: \$80.00 per participant
- Certification Card: \$5.00 per participant
- Total (without BBP): \$85.00 per participant
- Total (with BBP): \$90.00 per participant

An invoice will be issued upon completion of each training session. Payment is due within 30 days of the invoice date unless otherwise agreed in writing.

#### **4. Scheduling and Locations**

Training sessions will be scheduled by mutual agreement between Heroes Rise Coffee Company and the City of Grand Rapids. Training may take place at city facilities or another mutually agreed-upon location.

#### **5. Cancellation and Rescheduling**

Either party may cancel or reschedule a training session with at least 48 hours' notice. Cancellations made within 48 hours may be subject to a cancellation fee of \$100.00.

#### **6. Certification**

Upon successful completion of training, participants will receive a certification card valid for two (2) years.

#### **7. Indemnification**

Heroes Rise Coffee Company agrees to indemnify and hold harmless the City of Grand Rapids from any claims, damages, or liabilities arising from the delivery of training services, except in cases of negligence or misconduct by the City.

#### **8. Term and Termination**

This agreement shall be effective as of the date above and remain in effect until terminated by either party with 30 days' written notice.

#### **9. Entire Agreement**

This Agreement constitutes the entire understanding between the parties and supersedes any prior discussions or agreements, whether oral or written.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date written above.

Heroes Rise Coffee Company

By: \_\_\_\_\_

Name:

Title:

Date: \_\_\_\_\_

City of Grand Rapids

By: \_\_\_\_\_

Name: Tasha Connelly

Title: City of Grand Rapids Mayor

Date: April 14, 2025