



## REQUEST FOR COUNCIL ACTION

**AGENDA DATE:** April 14, 2025

**AGENDA ITEM:** Consider approval of Service Agreement with Heroes Rise Coffee Company for employee training.

**PREPARED BY:** Chery Pierzina, Human Resources Officer

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### BACKGROUND:

Heroes Rise Coffee Company (HRCC) is a first responder owned and operated company that roasts coffee for those who serve. Recently HRCC launched a specialized medical training program. Through their training program, they are able to provide CPR and AED training. They are also providing the City with optional bloodborne pathogen (BBP) awareness training for several of our employees. The training will be conducted by certified instructors and will meet the standards set forth by recognized training organizations, such as American Heart Association, Red Cross, or equivalent.

Several employees expressed interest in CPR certification or renewing their certification by taking a refresher class. We currently have 29 employees signed up for CPR/AED training, and 6 employees signed up for the optional BBP awareness training. We are excited to work with this local company by equipping our employees with lifesavings skills and knowledge through this hands-on experience.

Based on the cost outlined in the Service Agreement, the cost for the CPR/AED training without optional BBP training will cost \$85.00 per participant. We currently have 23 employees enrolled in this option, which may change. The cost for the CPR/AED and BBP awareness training will cost \$90.00 per participant. We currently have 6 employees enrolled in this option, which may change. At this time, based on current enrollment, this training will cost \$2,495.00. The attached Service Agreement has been reviewed and we are recommending approval. If approved, the training will be held at Yanmar Arena on Wednesday, April 16<sup>th</sup> beginning at 8:00 a.m.

The expense of this training will be paid from the department receiving the training, Public Works/Engineering, Yanmar Arena, IT, and Community Development, based on the number of employees signed up for the training within the department and the type of training received.

**REQUESTED COUNCIL ACTION:**

Make a motion to approve the attached Service Agreement with Heroes Rise Coffee Company for employee training.