



## REQUEST FOR COUNCIL ACTION

**AGENDA DATE:** April 14, 2025

**AGENDA ITEM:** Consider rescinding appointment of a new hire and authorize Human Resources to post, interview and hire for an open position of Police Officer.

**PREPARED BY:** Chery Pierzina, Human Resources Officer

---

### **BACKGROUND:**

At the August 26, 2024, City Council Meeting, the City Council appointed Sarah P. Phillips to the position of Police Officer, subject to successful completion and passing of all pre-employment conditions. After multiple requests, the City has not received a completed pre-employment background packet from Ms. Phillips, therefore, we request rescinding the appointment of Sarah P. Phillips from the position of Police Officer.

Because of this, GRPD has an open full-time Police Officer position. We are requesting authorization for Human Resources to begin the process of posting, interviewing, and hiring for the open position of Police Officer.

### **REQUESTED COUNCIL ACTION:**

Make a motion to rescind the appointment of Sarah P. Phillips from the position of Police Officer and authorize Human Resources to begin the process of posting, interviewing, and hiring for the open position of Police Officer.