



REQUEST FOR COUNCIL ACTION

AGENDA DATE: April 22, 2024

AGENDA ITEM: Consider hiring staff for Pokegama Golf Course for the 2024 Golfing Season and making corrections to hourly wages

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The Pokegama Golf Course hires part-time and seasonal workers for the 2024 Golfing Season.

There are ten (10) hires/rehires for Pokegama Golf Course listed below. Their employment shall begin no sooner than April 23, 2024, and end no later than October 31, 2024.

The position, approximate starting date and ending date, and rate of pay are listed below:

| Name | Position | Start Date | End Date | ROP |
|-------------------|---------------------|-------------------|------------------|------------------|
| Thomas Grundmeyer | Pro Shop Attendant | April 24, 2024 | October 26, 2024 | \$16.00 per hour |
| Lila Ugrich | Pro Shop Attendant | April 26, 2024 | October 26, 2024 | \$15.00 per hour |
| Aiden Stanley | General Maintenance | June 1, 2024 | October 26, 2024 | \$15.00 per hour |
| Nathan Garski | General Maintenance | June 1, 2024 | October 26, 2024 | \$15.00 per hour |
| Perry Kingsbury | General Maintenance | May 1, 2024 | October 26, 2024 | \$15.00 per hour |
| Kyle Lussier | General Maintenance | April 23, 2024 | October 26, 2024 | \$15.00 per hour |
| Hayden Jackson | General Maintenance | June 1, 2024 | October 26, 2024 | \$15.00 per hour |
| Dominic Broberg | General Maintenance | June 1, 2024 | October 26, 2024 | \$15.00 per hour |
| Joy Tavis | General Maintenance | June 1, 2024 | October 26, 2024 | \$15.00 per hour |
| Zachary Lagergren | General Maintenance | April 23, 2024 | October 26, 2024 | \$15.00 per hour |

In addition, at the March 11, 2024, City Council Meeting, the City Council approved rehiring several golf course employees. Corrections need to be made to the hourly wage of three (3) Pokegama Golf Course rehires, as follows:

Rebecca LaPlant was rehired at \$15.00 per hour. Her corrected hourly rate of pay should be \$15.50 per hour.

Sheri Huson was rehired at \$15.50 per hour. Her corrected hourly rate of pay should be \$16.50 per hour.

James Sweeney was rehired at \$16.00 per hour. His corrected hourly rate of pay should be \$17.00 per hour.

All costs associated with their employment are included in the 2024 budget.

REQUESTED COUNCIL ACTION:

Make a motion to hire the ten (10) hires/rehires, as listed above, with the correlating position, approximate starting date and ending date, and rate of pay; and approve revised hourly rate of pay for the three (3) golf course rehires as mentioned above.