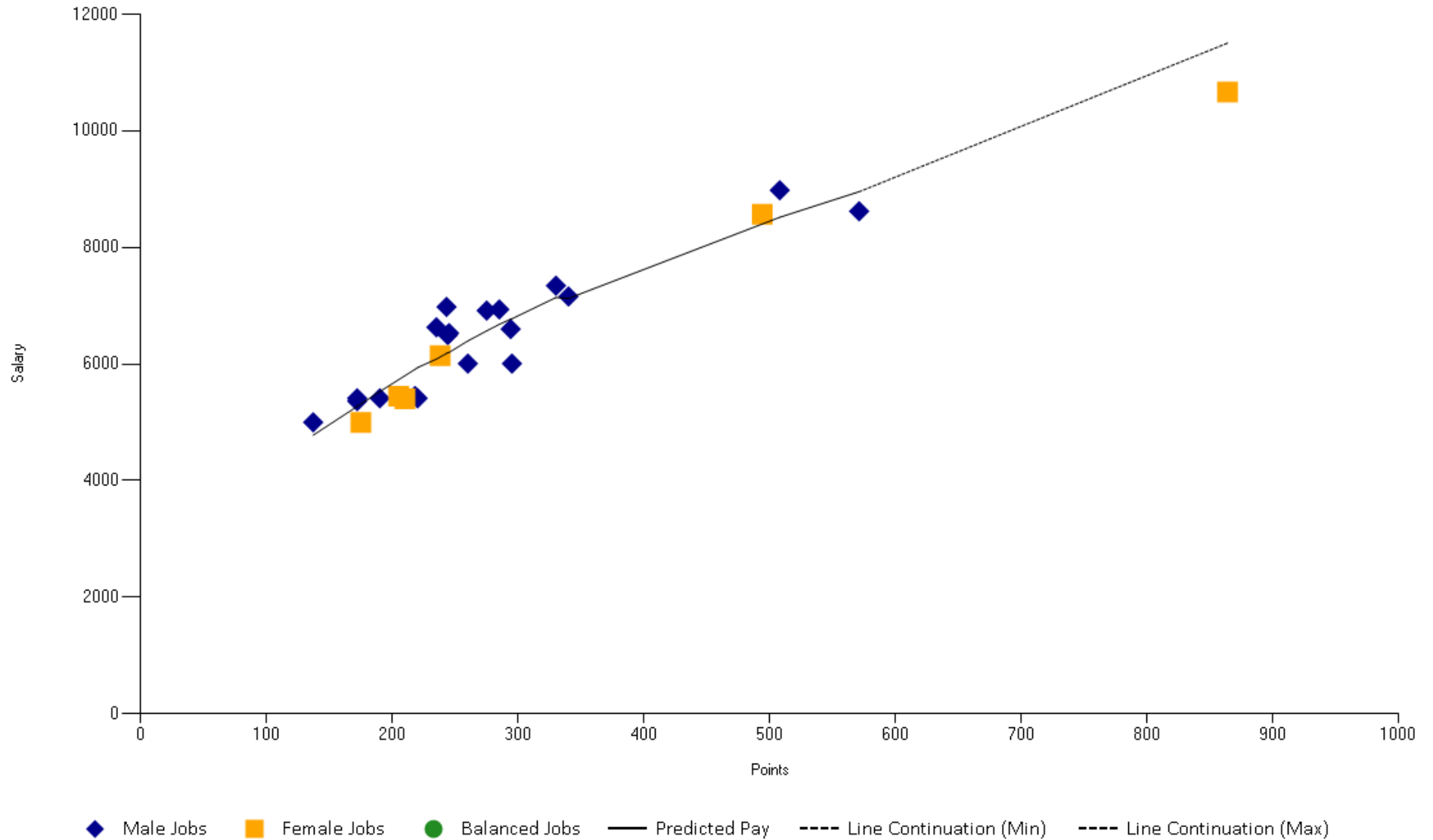


## Predicted Pay Report for: Grand Rapids Public Utilities Commission

Case: 2024 Data as of 12/31/2023



## Predicted Pay Report for: Grand Rapids Public Utilities Commission

Case: 2024 Data as of 12/31/2023

Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
35	Maintenance III	1	0	0	1	Male	137	5000.6700	4779.5385	221.1315
5	Water Treatment Plant Operator	2	0	0	2	Male	172	5411.4700	5273.3828	138.0872
6	GIS Technician/Locator	1	0	0	1	Male	172	5362.9300	5273.3828	89.5472
3	Customer Service Representativ	0	3	0	3	Female	175	4997.2000	5315.9909	-318.7909
7	WWTP Operator	4	0	0	4	Male	190	5411.4700	5528.0052	-116.5352
9	Lead Customer Service Rep.	0	1	0	1	Female	205	5447.8700	5739.5060	-291.6360
8	Accounting Technician	0	2	0	2	Female	210	5401.0700	5789.0355	-387.9655
12	Warehouse/Purchasing Clerk	1	0	0	1	Male	218	5451.3300	5909.6425	-458.3125
11	Maintenance II	2	0	0	2	Male	220	5411.4700	5939.6956	-528.2256
13	Journey Line Worker	2	0	0	2	Male	235	6630.0000	6085.2748	544.7252
19	Executive Assistant	0	1	0	1	Female	238	6144.6700	6121.7914	22.8786
15	Project Coordinator	1	0	0	1	Male	243	6980.1300	6183.2462	796.8838
31	Information Systems Coordinato	1	0	0	1	Male	244	6496.5300	6195.2700	301.2600
16	Maintenance Electrician	1	0	0	1	Male	245	6531.2000	6198.3313	332.8687
14	Maintenance I	2	0	0	2	Male	260	6007.7300	6396.8073	-389.0773
32	Line Crew Lead	2	0	0	2	Male	275	6917.7300	6569.7433	347.9867
29	Meter Technician	1	0	0	1	Male	285	6936.8000	6681.3910	255.4090
18	Wastewater Operations Director	1	0	0	1	Male	294	6600.5300	6771.2732	-170.7432
28	Water Operations Director	1	0	0	1	Male	295	6007.7300	6776.6070	-768.8770
20	Maintenance Foreman	1	0	0	1	Male	330	7344.1300	7141.6509	202.4791
30	Line Crew Foreman	1	0	0	1	Male	340	7158.6700	7125.6437	33.0263
24	Business Services Manager	0	1	0	1	Female	494	8566.9700	8420.8515	146.1185
25	W/WW Department Manager	1	0	0	1	Male	508	8980.9300	8518.1010	462.8290
26	Electric Department Manager	1	0	0	1	Male	571	8621.9600	8955.8503	-333.8903
27	General Manager	0	1	0	1	Female	864	10666.6700	11507.2127	-840.5427

**Job Number Count: 25**