



GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

AGENDA DATE: February 28, 2024

AGENDA ITEM: Consider a motion to ratify the 2024 Minnesota Pay Equity Compliance Report and authorize signature and filing the report with the Minnesota Office of Management and Budget.

PREPARED BY: Chery Pierzina, Human Resources Officer.

BACKGROUND:

Local Government Pay Equity Act, M.S. 471.991 – 471.999 and Minnesota Rules, Chapter 3920 requires the Grand Rapids Public Utilities Commission (GRPUC) to submit a pay equity report to the State of Minnesota, Office of Management and Budget every three years.

GRPUC submitted a report prior to January 31, 2024 based on pay data as of December 31, 2023. Attached to this Agenda item, please find a copy of said report, as well as the Guide to Understanding Pay Equity document for your review. The report indicates that the GRPUC is in compliance with Minnesota State Statutes.

RECOMMENDATION:

Consider a motion to ratify the 2024 Minnesota Pay Equity Compliance Report and authorize signature and filing the report with the Minnesota Office of Management and Budget.