



REQUEST FOR COUNCIL ACTION

AGENDA DATE: July 11, 2022

AGENDA ITEM: Consider changing Long Term Disability (LTD) to Mutual of Omaha.

PREPARED BY: Lynn DeGrio

BACKGROUND:

At the April 25, 2022 City Council meeting, the Council approved changing providers for Base Life, Supplemental Life, and Long Term Disability (LTD). Al Roth, Benefits Consultant at the AT Group, recommended we change providers from Unum and Lincoln Financial to Met Life and Hartford. Unfortunately, Hartford would only agree to the total package.

Therefore, the AT Group has done additional research and has found that Mutual of Omaha will be willing to provide LTD at a lesser cost to the City. We are currently using Lincoln Financial through the month of July; this change will be effective August 1, 2022.

REQUESTED COUNCIL ACTION:

Make a motion to change the Long Term Disability (LTD) provider from Lincoln Financial to Mutual of Omaha effective August 1, 2022.