

CONTRACT

THIS CONTRACT, by and between the City of Grand Rapids, a municipal corporation, hereinafter referred to as "City," and Grand Rapids Police Department, hereinafter referred to as "GRPD," and Heidi Ramsey; B.A, MBA, J.D, hereinafter referred to as "Service Provider," entered into this 9th day of February, 2026.

RECITALS

WHEREAS, the Service Provider will provide services to area local law enforcement and other related fields.

WHEREAS, the Service Provider has represented that Service Provider has the ability and can competently perform the requirements to provide services.

NOW, THEREFORE, the City, GRPD and Service Provider, for good and valuable mutual consideration, agree as follows:

1. Service Provider Heidi Ramsey; B.A, MBA, J.D. shall provide services to area local law enforcement and other related fields. Training in the areas of leadership and wellness will be presented and delivered by the Service Provider on April 7, 2026 from 9:00AM to 3:00PM.
2. GRPD shall set arrangement for an appropriate site for the training presentation.
3. GRPD shall provide the training presentation schedule to the Service Provider.
4. GRPD shall provide two-night hotel accommodations for the Service Provider on April 6, 2026 through April 8, 2026 at the following location:

Timberlake Lodge
144 17th St SE
Grand Rapids, MN 55744

5. GRPD accepts full responsibility for the following expenses incurred by the Service Provider:
 - a. Airfare from Washington D.C. to Duluth, MN \$692.00
 - b. Rental Vehicle (3 days) \$192.00
 - c. Lodging (2 nights) \$355.00
 - d. Per Diem (3 days) \$170.00
 - e. Parking and Incidentals \$91.00
7. GRPD will satisfy the \$1,500.00 total to Heidi Ramsey; B.A., MBA, J.D. on April 7, 2026.

IN WITNESS WHEREOF, the parties hereto have executed this Contract the day and year first above written.

CITY OF GRAND RAPIDS

By: _____
Its Mayor

By: _____
Its City Administrator

GRAND RAPIDS POLICE DEPARTMENT:

By: _____
Its Chief Andy Morgan

By: _____
Its Captain Kevin Ott

By: _____
Its Captain Jeremy Nelson

SERVICE PROVIDER

By: _____
Heidi Ramsey; B.A., MBA, J.D.