



REQUEST FOR COUNCIL ACTION

AGENDA DATE: June 8, 2026

AGENDA ITEM: Consider policy revisions to City of Grand Rapids Personnel Policies, Article XI - Benefits, Section 11.06, Health Care Savings Plan (HCSP).

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The proposed revisions to the City of Grand Rapids Personnel Policies, Article XI – Benefits, Section 11.06, Health Care Savings Plan (HCSP), are necessary to align the City's policy with the requirements of the Minnesota State Retirement System (MSRS) and the City's HCSP Plan administered through MSRS.

A redlined copy of the proposed policy revisions is attached for review and consideration.

REQUESTED COUNCIL ACTION:

Consider approving policy revisions to the City of Grand Rapids Personnel Policy Manual as presented above, effective June 8, 2026.