

Human Rights Commission – November 30th Work Group Session Notes

To start the 2023 work planning session, commissioners took a couple of moments to reflect on things that went well/worth celebrating as well as challenges/missed opportunities.

We used this information to help guide the initial planning of the 2023 Work Plan.

Themes for what went well:

- Pride PR
- Events
 - o Juneteenth
 - o Indigenous People's Day
 - o Georgia Fort
 - o Community Voices (may have been 2020?)
- Administrative / Procedure
 - o Workplan development
 - o Focused and organized meetings
- Community Engagement
 - o New outreach (ex. Juneteenth presence at table)
 - o New connection with ISD. 318 (Human Rights Awareness Presentations)

Themes for what was missed/changes/challenges:

- Administrative / Procedure
 - o Reconsider practice of monthly speakers – look to add as relevant/needed
 - o Meeting length (shorten)
 - o Improving diversification of membership on commission
 - o Steering clear of discussions on agencies/people that are beyond scope of work
 - o Staying more focused on vision
- Training
 - o Provide more opportunities
- Events
 - o More awareness and sponsorship
 - o More events – interactive, arts driven, film opportunities
 - o Further community engagement
- Marketing
 - o More emphasis on topic/events with local community (pre- and post-)
 - o Making events more visible for community that we are sponsoring / supporting
- Data & Demographics
 - o Using information to inform and develop priorities
 - o More emphasis on developing community demographics