



REQUEST FOR COUNCIL ACTION

AGENDA DATE: January 27, 2025

AGENDA ITEM: Consider 2025 Pay and Status Change for Non-Represented Part-Time and Trainee Hospital Security Officers.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

In December, the City Council approved 2025 wage increases of 3.0% cost of living adjustment (COLA) and adopted a Resolution Establishing Compensation for City of Grand Rapids Non-Represented Employees. A few non-represented Part-Time and Trainee Hospital Security Officers were inadvertently left off the proposed 2025 salary adjustment worksheet.

We are requesting approval for the following to receive their 2025 wage increase of 3.0% cost of living adjustment. In addition, we are requesting authorization to reclassify two of the staff from the classification of Trainee (8GT) to the classification of Part-Time (8GI) as follows:

2025 3% COLA

Gregg Deutsch, Part-Time Hospital Security Officer, classified as 8GI, 2025 3% COLA increase, effective January 1, 2025.

Robert Sanders, Part-Time Hospital Security Officer, classified as 8GI, 2025 3% COLA increase, effective January 1, 2025.

Heather McNally, Hospital Security Officer Trainee, classified as 8GT, 2025 3% COLA increase, effective January 5, 2025, which is her hire date.

2025 3% COLA AND RECLASSIFICATION

Ricky Moen, from Trainee, 8GT, to Part-Time Hospital Security Officer, 8GI, and 2025 3% COLA increase, effective January 1, 2025.

Conley Janssen, from Trainee, 8GT, to Part-Time Hospital Security Officer, 8GI, and 2025 3% COLA increase, effective January 1, 2025.

REQUESTED COUNCIL ACTION:

Make a motion to approve a 2025 3% COLA increase for staff as listed above; and approve the 2025 3% COLA increase and reclassification of position for staff as listed above.