

Non-Represented Employees

**APPENDIX B**

|                                | Existing          |       |          |         |                   |       |
|--------------------------------|-------------------|-------|----------|---------|-------------------|-------|
|                                | 2024 Grand Rapids |       | Existing | Recomm. | 2025 Grand Rapids |       |
|                                | Wage Scale        |       | Grade    | Grade   | Wage Scale        |       |
| Position                       | Low               | High  |          |         | Low               | High  |
| Golf Maintenance               | 21.64             | 27.51 | 6        | 6       | 22.04             | 29.46 |
| Hospital Security              | 23.68             | 30.10 | 7        | 7       | 24.15             | 32.19 |
| Hospital Security Lead         | 25.90             | 32.91 | 8        | 8       | 26.42             | 35.23 |
| Rental Inspector               | 25.90             | 32.91 | 8        | 10      | 28.43             | 40.69 |
| Building Inspector             | 29.65             | 37.68 | 10       | 10      | 28.43             | 40.69 |
| Network Technician             | 29.65             | 37.68 | 10       | 10      | 28.43             | 40.69 |
| Assistant Library Director     | 31.73             | 40.32 | 11       | 11      | 32.34             | 43.16 |
| Library Director               | 36.33             | 46.16 | 13       | 13      | 35.95             | 48.72 |
| Golf Director                  | 36.33             | 46.16 | 13       | 13      | 35.95             | 48.72 |
| Assistant IT Director          | 31.73             | 40.32 | 11       | 13      | 35.95             | 48.72 |
| Assistant Finance Director     | 36.33             | 46.16 | 13       | 13      | 35.95             | 48.72 |
| Street Superintendent          | 36.33             | 46.16 | 13       | 13      | 35.95             | 48.72 |
| Building Official              | 36.33             | 46.16 | 13       | 13      | 35.95             | 48.72 |
| Parks & Recreation Director    | 36.33             | 46.16 | 13       | 13      | 35.95             | 48.72 |
| Ass. Comm. Dev.                | 38.87             | 49.39 | 14       | 13      | 35.95             | 48.72 |
| IT Director                    | 38.87             | 49.39 | 14       | 14      | 39.86             | 52.27 |
| Human Resource Officer         | 38.87             | 49.39 | 14       | 14      | 39.86             | 52.27 |
| Police Captain                 | 41.59             | 52.85 | 15       | 16      | 42.85             | 58.71 |
| Fire Chief                     | 41.59             | 52.85 | 15       | 16      | 42.85             | 58.71 |
| Comm. Dev. Director            | 41.59             | 52.85 | 15       | 16      | 42.85             | 58.71 |
| Finance Director               | 41.59             | 52.85 | 15       | 17      | 46.56             | 65.84 |
| Public Works Director/Engineer | 44.50             | 56.55 | 16       | 17      | 46.56             | 65.84 |
| City Attorney                  | 44.50             | 56.55 | 16       | 17      | 46.56             | 65.84 |
| Police Chief                   | 44.50             | 56.55 | 16       | 17      | 46.56             | 65.84 |
| City Administrator             | 50.95             | 64.75 | 18       | 18      | 56.91             | 76.76 |