



REQUEST FOR COUNCIL ACTION

AGENDA DATE: 08/8/2022

AGENDA ITEM: Consider accepting the retirement of Robert Rima from the Grand Rapids Fire Department.

PREPARED BY: Travis Cole

BACKGROUND:

Robert (Rob) Rima has submitted his notice of retirement from the Grand Rapids Fire Department and his Fire Mechanic position effective August 31, 2022. Rob was hired as a Firefighter on August 11, 1987. During his career with the GRFD, Rob also worked in the capacity of the Fire Mechanic for the fire department. Rob has been outstanding with his quality of work, job knowledge, initiative, and dependability. Rob dedicated 35 years of service to the Fire Department and to the City. Rob has set the bar high, as he is now the longest serving member the City of Grand Rapids Fire Department has ever had.

In his letter, Rob thanked the City for giving him the opportunity to serve the City and surrounding residents, and said it has been an amazing time and although there were some difficult times, he wouldn't change anything and wished the leadership and department continued success.

On behalf of the City of Grand Rapids, we would like to thank Rob for his sacrifices and selflessness and wish him the very best as he retires from the GRFD.

We would like to fill the vacancy of Fire Mechanic; therefore, we are proposing the following timeline:

August 8th, 2022	Post internally
August 15 th , 2022	Letter of Interest Due
August 16 th , 2022	Interviews
August 22 nd , 2022	Recommendation to City Council

September 1st, 2022

Start date

REQUESTED COUNCIL ACTION:

Make a motion to accept the retirement of Robert Rima from the Firefighter position and Fire Mechanic with the Grand Rapids Fire Department effective August 31, 2022 and authorize City staff to begin the process of filling the vacancy of Fire Mechanic.