



REQUEST FOR COUNCIL ACTION

AGENDA DATE: January 12, 2026

AGENDA ITEM: Consider revised job description for Public Works Maintenance worker position.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

As part of the January 1, 2026 – December 31, 2028 Public Works Bargaining Agreement, changes were made to the represented job classifications, combining the Maintenance I and Maintenance II positions into a single Maintenance Worker position. As a result, attached is a revised job description for the position of Public Works Maintenance Worker.

A red-lined version of the job description is included for reference.

REQUESTED COUNCIL ACTION:

Make a motion to approve the revised job description for Public Works Maintenance Worker, with an effective date of January 1, 2026.