



REQUEST FOR COUNCIL ACTION

AGENDA DATE: January 12, 2026

AGENDA ITEM: Consider adoption of City of Grand Rapids Personnel Policy Manual.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The City of Grand Rapids Personnel Policy Manual was last fully revised in 2019. Since that time, new policies have been added, existing policies have been modified, and some policies are no longer in effect or necessary. In addition, numerous legislative changes have occurred that required incorporation into the Personnel Policy Manual.

The revised Personnel Policy Manual has been drafted with guidance from the League of Minnesota Cities (LMC) to ensure compliance with current laws and best practices. Human Resources is requesting that the revised City of Grand Rapids Personnel Policy Manual become effective January 1, 2026.

REQUESTED COUNCIL ACTION:

Make a motion to adopt the City of Grand Rapids Personnel Policy Manual effective January 1, 2026.