



Grand Rapids Public Utilities Commission Agenda Item

MEETING DATE:	November 17, 2021
AGENDA ITEM:	Consider a motion to approve the new Wastewater Operations Director position description, declare a vacancy exists, and authorize the internal posting for the position.
PREPARED BY:	Julie Kennedy, General Manager

BACKGROUND:

The requested action is nearly the final part of the overall organizational restructuring plan which began in 2018 and included organization chart modifications and position description updates. The restructuring plan increases our flexibility across departments, allows for cross training and development of staff, and updates our position descriptions in preparation for the upcoming classification and compensation study. This position description is an update to the existing Laboratory Operations Director position description from 2015. This vacancy is only being posted internally as we are not looking to hire externally, but rather fill a vacancy created as part of our organizational restructuring.

ATTACHMENTS:

2021-11 W-WW Wastewater Operations Director position description
 2021-1118 Notice of Vacancy Wastewater Operations Director

RECOMMENDATION:

Consider a motion to approve the new Wastewater Operations Director position description, declare a vacancy exists, and authorize the internal posting for the position.