



# GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

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**AGENDA DATE:** January 11, 2022

**AGENDA ITEM:** Consider a motion to approve the full lump sum merit pay allowed in the General Manager's employment contract based on the Commissioners evaluation of her 2021 performance.

**PREPARED BY:** Julie Kennedy, General Manager

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## **BACKGROUND:**

General Manager Julie Kennedy's performance is reviewed on an annual basis by two members of the Commission. Based on that review, the Commissioners determine how much merit pay she should receive for that year in accordance with the existing employment contract. On December 15, 2021, Commission President Stanley and Commissioner Francisco met with Ms. Kennedy to discuss her 2021 performance. As a result of the review, the Commissioners are recommending approval of the full lump sum merit pay allowed in her employment contract.

## **RECOMMENDATION:**

Consider a motion to approve the full lump sum merit pay allowed in the General Manager's employment contract based on the Commissioners evaluation of her 2021 performance.