



GRAND RAPIDS PUBLIC UTILITIES COMMISSION AGENDA ITEM

AGENDA DATE: January 11, 2022

AGENDA ITEM: Consider a motion to confirm filling the Maintenance III position with the preferred candidate, Jason Smith.

PREPARED BY: Julie Kennedy, General Manager.

BACKGROUND:

At the November 17, 2021 regular meeting, the Commission declared a vacancy existed and authorized the internal posting and external advertising for a Maintenance III position. Following the internal posting for the position, we collected no applications. Following external advertising of the position opening, we collected 21 applications. The applications were rated and telephone interviews were conducted with the 11 top-ranked applicants on December 9. In-person second interviews with the top 8 applicants were conducted on December 17 and 21. A background verification was submitted and received and an offer of employment was made to the selection committee's preferred applicant, Jason Smith. The offer was accepted with a hire date of January 20, 2022.

Management staff recommends the Commission formally confirm filling the vacancy of Maintenance III position with the selection committee's preferred candidate, Jason Smith.

RECOMMENDATION:

Consider a motion to confirm filling the Maintenance III position with the preferred candidate, Jason Smith.