



REQUEST FOR COUNCIL ACTION

AGENDA DATE: 07/14/2025

AGENDA ITEM: Consider making a motion to increase the hourly Hazmat rate of pay.

PREPARED BY: Travis Cole

BACKGROUND:

The current rate of pay for Hazmat training and in jurisdiction calls is \$25.00 an hour. Our current rate of pay is below the other State Hazmat Teams rate of pay. We have entered into a new Joint Powers Agreement with the State of MN as a Hazardous Materials Response Team which had an increase of \$25,000 for a total contract price of \$85,000 per year.

The goal is to increase the hourly rate of pay for trainings and in-jurisdiction calls to \$30 per hour. In working with Assistant Finance Director Laura Pfeifer, we both feel this increase of pay would be less than a \$5,000 increase to the hazmat budget for all the training hours and in-jurisdiction calls when looking at total hours of years past. These wages are paid out of our State Contractor Compensation budget and do not come out of our normal operating budget.

REQUESTED COUNCIL ACTION:

Make a motion to increase the hourly rate of pay for Hazmat training and in jurisdiction calls from \$25 to \$30 an hour effective August 1st, 2025.