



## **REQUEST FOR COUNCIL ACTION**

**AGENDA DATE:** July 14, 2025

**AGENDA ITEM:** Consider new pay grade and salary for Public Works Seasonal Employee for the 2025 Spring/Summer Maintenance Season.

**PREPARED BY:** Chery Pierzina, Human Resources Officer

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### **BACKGROUND:**

In May 2025, the City Council approved hiring Sandra Tanguay for a seasonal spring/summer Maintenance I position at Public Works.

Since that time, Sandra has shown that she has experience and the ability to complete work as directed without further instruction. We would like to move Sandra to a Maintenance II pay grade with a rate of pay of \$19.00 per hour effective July 15, 2025.

All costs associated with this employment are included in the 2025 budget.

### **REQUESTED COUNCIL ACTION:**

Make a motion to move Sandra Tanguay to a Maintenance II pay grade with a rate of pay of \$19.00 per hour effective July 15, 2025.