



REQUEST FOR COUNCIL ACTION

AGENDA DATE: December 4, 2023

AGENDA ITEM: Consider appointment of Thomas Beaudry to the position of Director of Golf

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

At the August 28, 2023, City Council Meeting, City Council authorized the advertisement and subsequent interviewing for the position of Director of Golf.

We initially received 11 applications for this position. After reviewing the applications, as well as credentials, a decision was made to offer interviews to 9 of the applicants. Of those 9 applicants, 7 individuals were interviewed for the Director of Golf position in mid-November.

The Hiring Committee, consisting of City Administrator Tom Pagel, City Council Member Dale Adams, Pokegama Golf Course Board Member Rick McDonald, and Human Resources Officer Chery Pierzina requested second interviews with three of the applicants. Second interviews were conducted on November 29th and November 30th. The Hiring Committee is recommending the appointment of Thomas Beaudry to the position of Director of Golf. Tom's application and offer letter are attached for reference.

Tom Beaudry is a Class-A PGA member. He has worked in the golf industry for over 25 years and is currently the General Manager Head Golf Professional at a golf course in Superior, Wisconsin. Tom is a Veteran. He has served on many boards and associations, is highly engaged in the community he resides in, and will be an excellent fit for this role. His first date of employment will be February 1, 2024, subject to a background check and a six-month probationary period. His salary will be \$96,017.90, which includes the 2024 cost of living adjustment.

The position of Director of Golf is of great interest to our community. Replacing Bob Cahill, after 35 years of service at the Pokegama Golf Course, is not an easy task and he will be greatly missed. The Hiring Committee was fortunate that we had an exceptional pool of qualified and talented candidates to select from.

REQUESTED COUNCIL ACTION:

Make a motion to appoint Thomas Beaudry to the position of Director of Golf, in accordance with the attached offer letter, subject to a background check and a six-month probationary period.