



REQUEST FOR COUNCIL ACTION

AGENDA DATE: April 11, 2022

AGENDA ITEM: Consider changing Group Base Life & Supplemental Insurance provider.

PREPARED BY: Lynn DeGrio

BACKGROUND:

Al Roth from the AT Group recently met with Tom Pagel, Barb Baird and myself to discuss options for life insurance. Our currently provider, Unum, is no longer covering new firefighters or new Council members. Met Life is willing to do a “takeover” of our existing plan and will allow Firefighters and Council members to be on the roster. There will be a slight savings in the amount of \$11.72 per month, which is guaranteed for 32 months.

We would also like to change the supplemental life insurance provider from Unum to Met Life, which offers a better plan at a lesser cost to our employees. They are also offering open enrollment for all current employees from May 1, 2022 to June 1, 2022.

REQUESTED COUNCIL ACTION:

Make a motion to change the Group Base Life Insurance and Supplemental Life Insurance from Unum to Met Life effective May 1, 2022 with a special open enrollment period from May 1, 2022 to June 1, 2022.