



REQUEST FOR COUNCIL ACTION

AGENDA DATE: November 12, 2024

AGENDA ITEM: Consider wage increase for Assistant Golf Professional and authorize Human Resources to re-post, interview and hire for the open position of Assistant Golf Professional.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

In February 2024, City Council authorized the posting, interviewing, and hiring for the open position of Assistant Golf Professional. This position was previously titled Lead Cashier. The job description was updated in February 2024; however, there was no change in the wage.

Using the PGA Compensation Survey data from the PGA of America, we are requesting to increase the 2025 wage range for the Assistant Golf Professional. The current wage range for the Assistant Golf Professional is \$18.00 per hour through \$25.00 per hour. We are requesting to increase the 2025 wage range for this position to \$28.32 per hour to \$30.16 per hour, based on experience. Future salary increases will be consistent with the pay range for part-time, seasonal, and temporary employees.

This is currently an open position; therefore, we are requesting authorization for Human Resources to re-post the position using the 2025 wage increase and begin the process of posting, interviewing, and hiring for the open position of Assistant Golf Professional.

All costs associated with this position are included in the 2025 budget.

REQUESTED BOARD ACTION:

Make a motion to increase the 2025 wage range for the position of Assistant Golf Professional to \$28.32 per hour to \$30.16 per hour, based on experience, with future salary increases consistent with the pay range for part-time, seasonal, and temporary employees, and authorize Human Resources to re-post the position and begin the process of posting, interviewing, and hiring for the open position of Assistant Golf Professional.