



REQUEST FOR COUNCIL ACTION

AGENDA DATE: September 27, 2021

AGENDA ITEM: Consider amendment to Hospital Security Services Agreement

PREPARED BY: Lynn DeGrio

BACKGROUND:

The City of Grand Rapids has an agreement with Grand Itasca Clinic & Hospital (GICH) to provide security services at the hospital, located at 1601 Golf Course Road.

We have provided GICH with a proposed budget for years 2019-2023. Due to current economic conditions, we have determined that the personnel costs will need to be adjusted for the duration of the agreement in order to remain competitive. Jean MacDonell, President and CEO at GICH has agreed with the proposed changes.

Currently, the full-time Hospital Security Officers are not included on the Non-Represented pay scale or designated a pay grade. It is our recommendation that the Hospital Security Lead be at a Grade 8 and the full-time Hospital Security Officers be at a Grade 7. The part-time employees will remain on the Pay Range for Part-time, Seasonal, and Temporary Employees.

We would also like to adjust the current wages to reflect this change effective October 1, 2021.

REQUESTED COUNCIL ACTION:

Make a motion to execute an amendment to the Hospital Security Services Agreement to and adjust the full-time wages effective October 1, 2021.