

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the City of Grand Rapids (hereafter "City") and Local 49 of the International Union of Operating Engineers (Clerical) (hereafter "Union").

WHEREAS, the City and the Union are parties to a collective bargaining agreement (CBA) in effect January 1, 2023 until December 31, 2025; and

WHEREAS, the CBA and Memorandum of Understanding contain the applicable 2023, 2024, and 2025 wage schedules for the clerical positions in the bargaining agreement; and

WHEREAS, the City has reviewed and updated the job description for City Clerk and have determined that there should be a class adjustment from a Class 4 to Class 6 along with the Payroll Clerk/Human Resources Technician, which should have a class adjustment from Class 3 to Class 4.

NOW, THEREFORE, BE IT RESOLVED THAT all parties hereto, in consideration of their mutual covenants and agreements to be performed, as hereinafter set forth, agree as follows:

1. APPENDIX A-1 Is modified by moving City Clerk (Administration) from Class 4 to Class 6 and Payroll Clerk/Human Resources Technician (Finance) from a Class 3 to Class 4.
2. This MOU or any of its terms may only be amended or modified by a written instrument signed by or on behalf of all of the parties hereto and ratified by the Union and City Council.
3. This MOU constitutes the entire MOU among the parties hereto and no representations, warranties, covenants, or inducements have been made to any party concerning this MOU, other than the representations, covenants, or inducements contained and memorialized in this MOU.
4. This Memorandum of Understanding shall be attached to and incorporated into the CBA. This MOU will remain in effect until a subsequent CBA is executed and in effect between the parties.

IN WITNESS WHEREOF, the parties hereto have caused this MOU to be executed on the latest date affixed to the signatures hereto.

FOR THE CITY OF GRAND RAPIDS

Dale Christy, Mayor

FOR LOCAL 49 INTERNATIONAL
UNION OF OPERATING
ENGINEERS



Dan Revier, Area Bus. Rep.

Tom Pagel, City Administrator