



REQUEST FOR COUNCIL ACTION

AGENDA DATE: October 27, 2025

AGENDA ITEM: Consider approving revised starting date for seasonal employee, Jim Columbus.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

In September, Jim Columbus was rehired as a seasonal Maintenance – Winter (Public Works) worker, on an as needed basis beginning October 1, 2025 through March 31, 2026, with a rate of pay of \$22.50 per hour.

We are requesting to revise his starting date from October 1, 2025, to September 28, 2025. His rate of pay will remain at \$22.50 per hour and his seasonal employment will end no later than March 31, 2026.

REQUESTED COUNCIL ACTION:

Make a motion to approve the revised starting date for Jim Columbus from October 1, 2025, to September 28, 2025.