



REQUEST FOR COUNCIL ACTION

AGENDA DATE: October 27, 2025

AGENDA ITEM: Consider approving Maintenance – Winter (Public Works) rehires for the 2025-2026 Winter season.

PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

The Public Works Department utilizes intermittent employees to facilitate snow removal during the winter snow plowing season. We are recommending rehiring the following list of employees for the 2025-2026 winter season. These employees will work on an “as needed” basis from November 16, 2025, through May 16, 2026, in the position of Maintenance – Winter (Public Works), with a rate of pay of \$22.50 per hour:

Roger Bumgarner
Marlon Lewandowski
Scott Holm
Dan Wilson
Mike Holte

Mike Holte’s seasonal position will be a shared position between the civic center and public works.

All costs associated with their employment have been included in the 2025 and 2026 budget.

REQUESTED COUNCIL ACTION:

Make a motion to approve rehiring the list of employees mentioned above, for the 2025-2026 winter season, working on an “as needed” basis from November 16, 2025, through May 16, 2026, in the position of Maintenance – Winter (Public Works), with a rate of pay of \$22.50 per hour.