



MEMORANDUM

To: Members of the Grand Rapids Human Rights Commission
From: City Attorney Chad B. Sterle
Date: July 29, 2025
Re: Annual Meeting – Review of Foundational Documents and Commission History

Dear Commissioners,

I am pleased to provide you with two foundational documents that guide the structure and purpose of our Commission:

1. **Amended Bylaws of the Grand Rapids Human Rights Commission** (Adopted October 22, 2018)
2. **Human Rights Ordinance No. 18-10-08**

These documents serve as the legal and procedural framework for our work in promoting and protecting human rights within the City of Grand Rapids. As your City Attorney for the past 23 years, I have had the privilege of advising on the development and refinement of these materials. They reflect our shared commitment to equity, inclusion, and civic responsibility.

During this meeting, I will offer a brief historical overview of the Commission's formation, evolution, and role in our community. This is intended to help refocus our efforts and reaffirm the importance of our mission. While there may be limited new business to address, revisiting our history and foundational principles will provide valuable context for our ongoing work.

Please review the attached documents prior to the meeting. I look forward to our discussion and to continuing our collaborative efforts in service of the residents of Grand Rapids.

Please let me know if you have any questions.

Sincerely,


Chad B. Sterle