



REQUEST FOR COUNCIL ACTION

AGENDA DATE: December 2, 2024

AGENDA ITEM: Consider advertising and interviewing for police officer

PREPARED BY: Chery Pierzina, Human Resource Officer

BACKGROUND:

The Police Department is currently staffed to have 12 patrol sergeant/officers, 2 powershift officers, 1 Driving While Impaired officer, and 1 School Resource Officer.

Currently, one officer is on light duty (non-patrol), one will likely be on workers compensation for six to twelve months, one on medical leave for two months, and one will not start until June or July of 2025. This results in being down four officers in the next few months and not being able to utilize our State grant for the DWI patrol position. In addition, if the school district requested an additional SRO the department would be strained even further.

Historically, the department has been consistently short two patrol officers due to various reasons. We will now likely be down four. Because of these shortfalls, we are requesting that we advertise for an additional police officer.

REQUESTED COUNCIL ACTION:

Make a motion to approve advertising and interviewing for a police officer position.