



## REQUEST FOR COUNCIL ACTION

**AGENDA DATE:** September 13, 2021

**AGENDA ITEM:** Consider appointing Janell Hecimovich to the position of Police Officer.

**PREPARED BY:** Lynn DeGrio

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### **BACKGROUND:**

At the August 23, 2021 City Council meeting, the Council authorized City staff to post an internal job posting for Police Officer.

The position was posted and we received two letters of interest. The interview committee consisting of Police Chief Steve Schaar, Police Sergeant Jeff Carlson, Police Sergeant Heath Smith, and Director of Human Services Lynn DeGrio is recommending appointing Janell Hecimovich to the position of Police Officer effective October 1, 2021. This is subject to a background check, drug testing, physical exam, and psychological testing.

The wage is determined by the Collective Bargaining Agreement by and between the City of Grand Rapids and Law Enforcement Labor Services, Inc. (Local No. 239) and will start at \$27.44 per hour.

Janell was hired on June 28, 2016 as an Administrative Assistant in the Grand Rapids Police Department. She received a Bachelor's Degree from Brown College of Mendota Heights, MN and recently received an Associate's of Science Degree in Criminal Justice from Hibbing Community College. Janell recently took a short-term leave of absence to participate in skills training and passed the POST Board exam in August.

Working closely with the department during the past five years has allowed Janell the opportunity to learn about law enforcement. She is eager to join the department as a Police Officer and continue learning while providing care and compassion to the citizens of Grand Rapids.

**REQUESTED COUNCIL ACTION:**

Make a motion to appoint Janell Hecimovich to the position of Police Officer effective October 1, 2021 at a rate of \$27.44 per hour.