



REQUEST FOR COUNCIL ACTION

AGENDA DATE: September 13, 2021

AGENDA ITEM: Consider appointing Police Captains on the Grand Rapids Police Department

PREPARED BY: Lynn DeGrio

BACKGROUND:

At the August 9, 2021 City Council meeting, the council adopted a new organization structure for the Grand Rapids Police Department and authorized City staff to post the two Police Captain positions internally.

The positions were posted and we initially received five letters of interest. One of the applicants withdrew from the process, so we interviewed four of the candidates.

The Interview Committee consisting of Councilor Rick Blake, City Administrator Tom Pagel, Police Chief Steve Schaar, and Director of Human Resources are recommending appointing Andy Morgan and Kevin Ott to the Police Captain positions effective September 20, 2021.

The salary range for Police Captain has been established at \$74,709.99 - \$94,939.84. We are recommending starting them just above midpoint at \$85,000.00 annually.

Andy Morgan has been employed by the City of Grand Rapids for nearly 20 years. Throughout these years, Andy has served as a Patrol Officer, Investigator, and currently is a Sergeant. Andy is known in the department for his extensive community involvement.

Kevin Ott has been employed by the City of Grand Rapids since 2008. Throughout these years, Kevin has served as a School Resource Officer, Patrol Officer, Police Investigator, and is currently a Police Sergeant. Kevin has organized events such as National Night Out and is currently the TZD Coordinator. He also manages the Hospital Security Officers.

With the new organization structure, this creates a Police Sergeant vacancy. We would like to post the position internally and will come back to the City Council at a later date with a recommendation to fill the vacancy.

REQUESTED COUNCIL ACTION:

Make a motion to appoint Andy Morgan and Kevin Ott to the Police Captain positions effective September 20, 2021 at a salary of \$85,000.00 and authorize City staff to post the Police Sergeants position internally.